



2017–2018

ANNUAL REPORT

Powering women and girls for a better world

ABOUT NCJWA *Victoria*

OUR ORGANISATION

The National Council of Jewish Women of Australia, Victoria [NCJWA (Vic)] was established by Dr Fanny Reading MBE in 1927. At a time when women were virtually unrepresented in any Australian Parliament, Dr Reading gave Jewish women a voice and provided an outstanding model of leadership. She spoke about responsibility, and her ‘parliament of volunteers’ which set the agenda for activism that continues to this day. More than 90 years later, empowering women and girls is at the core of this organisation.

OUR VISION

Inspired by Jewish values, our vision is to power women and girls for a better world, locally and globally.

OUR PATRON

Lady Marigold Southey AC

OUR ENTITIES

NCJWA (Vic) comprises three entities that together enable us to deliver positive outcomes to the community.

Each entity is established for a specific purpose.

THE NATIONAL COUNCIL OF JEWISH WOMEN OF AUSTRALIA (VICTORIA) INC works to improve the social conditions and status of women in the Jewish and broader communities. It works to promote a harmonious multicultural society and supports Israel.

THE NATIONAL COUNCIL OF JEWISH WOMEN (VICTORIA) COMMUNITY SERVICES INC is a public benevolent institution working to support vulnerable women and girls through specific programs and services.

THE NATIONAL COUNCIL OF JEWISH WOMEN (VICTORIA) SOCIAL SUPPORT TRUST promotes the health and well-being of Australian women and girls through the provision of outreach, education and support programs.



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PRESIDENT'S REPORT

Miriam Bass



I am pleased to present my report of key activities during the financial year April 1, 2017 to March 31, 2018 which was another exciting and successful year for NCJWA (Vic).

We continued to mark the 90th anniversary of the founding of NCJWA in Victoria at our major events during '17.

Our **90TH AGM** in August 2017 was celebrated with two special presentations; the first, a historical piece which provided a snapshot of achievements from the first 25 years of NCJWA, while the second, a Channel Nine News clip aired for National Volunteers week, showcased our Caring Mums program as an exemplary example of volunteering. Honorary Life Membership was awarded to Past President Shirley Glance for her contribution to NCJWA (Vic).

Our **NEXT GEN** group, the younger supporters of NCJWA (Vic), continued the celebrations with a special event designed specifically for this demographic, **CELEBRATING 90 WITH ROSIE THOMAS**, co-founder of a youth driven anti-bullying and leadership organisation.

Members who attended the **90TH ANNIVERSARY SPRING LUNCH** were charmed by Susan Alberti AC, prominent business woman and

philanthropist. Susan was introduced by Chelsea Fisher, one of the young founders of the AJAX Senior Women's Australian Rules football team.

I would like to thank our 90th Anniversary Patron Jeanne Pratt AC for her support and also thank our Young Ambassadors Jainie Mills, Ali Davis and Morgan Lincoln for acting as our advocates and role models for young women during 2017.

We are very proud of our achievements over 90 years of service to the community and believe our mission remains as relevant today.

Our focus on improving our programs, advocacy and financial sustainability has continued with the development of strategies and actions towards this end.

Overall progress was monitored at our bi-annual Board strategy sessions together with oversight of specific activities during the year.

PROGRAM HIGHLIGHTS

CARING MUMS expanded to two additional local government areas requiring more volunteers, training and supervision. We now provide this service in the cities of Kingston, Yarra, Stonnington, Glen Eira, and Bayside. We are grateful to all our funders and donors who are committed to and support this program's operations.

We also completed and launched the independent evaluation of **CARING MUMS** to identify the short term and intermediate outcomes of the program, particularly in relation to the mother's health and well-being. The evaluation noted that the program has a high profile in the community and broader service sector and is considered an important service to support women in their transition to being a mother.

Participation in the program results in better mental health and sense of empowerment for the mums as well as greater awareness and use of services.

Thank you to the Fouress Foundation for enabling this important work.

The **JAM PROJECT** completed its pilot year in 2017 and has expanded for the second year of operation to twelve matches of girls and their buddies as well as expanded its reach to schools.

Thank you to Gandel Philanthropy for supporting the establishment of the pilot year and the Spotlight Foundation for enabling us to continue into our second year of this project.

MEMBERSHIP

During the development of our marketing plan, it was decided that we needed to collect demographic data on our membership and be better informed regarding the views of our members. This would give us insights into to what members value in terms of our activities as well as more extensive data than our current database provides.

A random selection of 460 members and 300 supporters (who had attended an event in the last 18 months) were emailed an online survey with 244 responses received. This represents a 20% response rate, which provides statistically reliable results for marketing and planning purposes.

The key findings from the survey indicated that respondents are very supportive of the advocacy and program work that NCJWA (Vic) is undertaking. The most popular events are the **BRAINFOOD SERIES**.

The survey also found that NCJWA (Vic) members and supporters are a homogenous group, with over 80% born in Australia or other English speaking country i.e. UK, NZ, South Africa or USA. The largest group of members and supporters are in the 51-70 year age bracket and live in and around Caulfield. Over half the respondents also indicated that they are traditional Jews. Younger women are underrepresented in our membership cohort despite becoming involved as volunteers, members of committees and attending Next Gen events. This highlights the need for us to market membership of our organisation to both the younger age group and to those who live beyond



CHARIDY 2017 THAT'S A WRAP



MIRIAM BASS AT THE INTERFAITH SEDER



FANNY READING HUMAN RIGHTS LECTURE



JCCV PLENUM MARRIAGE EQUALITY VOTE



CHARIDY 2017 MIRIAM BASS, SHERYL SALCMAN, BETTE SCHMIDEG, LANI BRAYER



AGM 2017 PRESIDENTS (L–R) VIVIEN BRASS, SHIRLEY GLANCE OAM, SUSIE IVANY OAM, DI HIRSH OAM, RYSIA ROSEN OAM, MALVIN MALINEK OAM, MIRIAM BASS, SYLVIA GELMAN AM MBE

these areas from different backgrounds. I would like to thank our member Tania Freeman for her assistance in this matter.

As of March 31, 2018, membership of NCJWA (Vic) stood at 482, which is 37 less than last year. We will continue to develop our marketing plan and activities to achieve an increase in our membership base.

GOVERNANCE AND RISK

In Aug 2017, we welcomed Moran Dvir to the Board. Moran has added to the Board skills set with her marketing, social media and philanthropy skills. However, Moran could only be appointed as a Board Observer as we were unable to fill the position vacated by the resignation of Immediate Past President Shirley Glance OAM with an ordinary Board member. The Board has resolved to amend our Rules to address this situation.

We were sorry to receive Board member Linda Grant's resignation at the end of 2017 due to her work pressures. Linda provided valuable assistance in Human Resource matters and also contributed her skills in sponsorship. We are indebted to her for her invaluable advice and expertise. With Linda's resignation, Moran was co-opted to fill the casual vacancy on the Board.

Sally Davis, a member of our Finance Committee, was subsequently appointed as a Board observer. She has brought legal and governance skills as well as her financial acumen to the Board.

Founded in 2014, the **OBSERVERSHIP PROGRAM** provides training and practical experience in not-for-profit board leadership. The Program facilitates the involvement of young, talented and energetic individuals in a structured experience on non-profit Boards. Each Observer is paired with an organisation for a 12-month period. During that time, Observers attend all board and/ or committee meetings as non-voting members and learn about fundamental principles and functions of not-for-profit boards.

We were pleased and proud to join this valuable program and welcomed Masha Lewis as our Observership placement in February, 2018. Masha attends the Finance Committee as well as Board meetings. She has also been able to offer pro bono assistance of her employer and Observership Program Partner PwC to some significant projects that NCJWA (Vic) is currently undertaking.

In terms of our **GOVERNANCE AND RISK** activities, this year the Board continued to build on our governance framework. There is now an extensive policy set in place. We are confident that we have a good policy base to guide our operations.

Terms of Reference for the following Board Committees were also reviewed and updated:

- **DEVELOPMENT**
- **BUILDING**
- **FINANCE**
- **GOVERNANCE AND RISK**

Two new committees were formed involving our younger supporters: **NEXT GEN** and **ADVOCACY**. The Next Gen group reports to the Board Development Committee. Its purpose is to engage the next generation of women and girls and connect them to the mission and values of NCJWA (Vic) by presenting an annual calendar of events aimed at education, engagement and fundraising for NCJWA (Vic).

The Advocacy Group is a subcommittee of the Board. Its purpose is to assist NCJWA (Vic) by creating public awareness, providing information for public comment or gathering public support for issues relating to our mission.

We are pleased that we have been able to provide meaningful ways for this younger cohort to become involved with our activities and welcome these talented, energetic and skilled women to our ranks.

Due to the generous support offered by Carol Schwarz AM, two of our Board members – Debbie Strauch and



AGM 2017 (L–R) THE HON DAVID SOUTHWICK MP, LINDA GRANT, HANNAH GREENBERG, ELAINE JACOBS, MIRIAM BASS, CR MARCUS PEARL, JUDY HACKER, DEBBIE STRAUCH, KAREN STOCK, HELEN LEWIN, ANNA SERRY



AGM 2017 SYLVIA GELMAN AWARD WINNER 2017 MIRIAM BASS, SYLVIA GELMAN AM, MBE, AMANDA CASTELAN-STAFF, DI HIRSH



AGM 2017 DAVID SOUTHWICK MP, MINA LEVY, MIRIAM BASS

Anna Serry were able to undertake the Diploma in Business (Governance) offered by the Institute of Community Directors. This course has proved most valuable in providing them with the theory as well as practice of good governance and enabled improved understanding of the roles of board members, fiscal processes and other governance priorities. We are delighted that Carol will be continuing her support of this initiative and that two further Board members will be undertaking the course later this year.

Risk mitigation activities conducted during the year include completing a desktop review of our information handling practices and continually reviewing our **BUILDING PROJECT RISK** management plan. We are also working on strategies to address key person risk in both operating and governance roles.

PHILANTHROPY

NCJWA (Vic)'s financial viability is based on philanthropic support and we are grateful for every gift received from our generous supporters. I would like to acknowledge and thank each and every one of our many generous individual donors.

Thank you also to those that chose to support NCJWA (Vic) on the occasion of their simchat. We are grateful for your kindness.

CIRCLE OF WOMEN

We are appreciative of the ongoing friendship and support of our Circle of Women which provides a reliable source of income to underpin our operations. We are pleased that our strategies appear to be strengthening the engagement of this group and that the Circle of Women continues to grow. Thank you for your faith in our work.

A Circle of Women designed for our Next Gen cohort is in development and we look forward to seeing this progress in the coming years.

CHARIDY

We undertook our second Charidy campaign in December 2017, this time targeted at raising funds for our Caring Mums program. Again, it was an outstanding success, raising a similar result to our first campaign, \$142,000. This has proven to be an effective way of mobilising our resources for a concerted fundraising effort.

MAJOR GIFTS

A Major Gifts team was established and training undertaken to develop our major gifts fundraising capabilities. A more systematic approach to developing a culture of philanthropy and cultivating relationships has subsequently been implemented. To date, results have been pleasing, contributing significantly to our positive financial result. We appreciate the advice and commitment of our major donors.

PARTNERSHIPS

We enjoy valuable partnerships with community organisations, local government, philanthropic trusts and business support to sustain our work. Their help is essential to our success. I would like to thank these organisations for their continuing assistance. We also respect the generosity of our in kind supporters who provide us with training opportunities or professional advice. Thank you for supporting us in this way.

BUILDING

Work on analysing the financial feasibility of various options for our Building project continued throughout the year. This is a very important, large and complex initiative with long term implications. We are thoroughly examining all aspects including our organisation's long term financial sustainability before determining our preferred option. I am hopeful that I will be able to make an announcement at our AGM in August.

ACKNOWLEDGEMENTS

Thank you to our Patron Lady Southey AC and our Circle of Women Patron Heloise Pratt AM for their continued interest and support.

I would like to thank our hard-working Board members whose commitment, wise counsel and encouragement contribute immeasurably to our success. Their service and support is much valued and appreciated.

My thanks is also extended to the wonderful members of all the Committees, working groups and sub-committees for their time and contributions.

I wish to congratulate and thank CEO Lee Ann Basser, as well as our wonderful staff and volunteers, for the outstanding results achieved this year. I am immensely proud of our team and the positive impact we have made on the lives of so many.

By all measures, our 90th anniversary year was a successful year for NCJWA (Vic). We are well placed to build on this and further develop our role as the voice of Jewish women on matters impacting women and girls in the Jewish and broader community through our programs, events and advocacy.

To the next 90 years!

CEO'S REPORT

Lee Ann Basser



2017—18 HAS BEEN A YEAR OF GROWTH AND DEVELOPMENT AT NCJWA (VIC).

As I look over the last 12 months I am truly amazed at what has been achieved. We set out with ambitious goals and we surpassed them, thanks to you our members, donors and supporters, our staff and our magnificent parliament of volunteers. The highlights of the year's programs and activities are set out later in this Annual Report. For now, my focus is on the operational highlights of 2017—2018.

PROGRAMS

Our mission at NCJWA (Vic) is to empower women and girls for a better world, while our programs aim to support women and girls across the life cycle.

VICTORIA REMEMBERS

A GOLDEN AGE CLUBS PROJECT

NCJWA (Vic) conducted an exciting oral history research project this year recording and publishing the testimonies of WWII veterans from the former

Soviet Union. The project was the initiative of **GOLDEN AGE CLUBS** Coordinator Nellie Khoroshina, and funded by a grant from the Department of Premier and Cabinet under the Anzac Centenary/ Victoria Remembers Grant Scheme. Thirteen Golden Age Club member veterans participated in the project. Video testimonies were collected and the stories transcribed and translated into English and are available on a dedicated web page WWW.NCJWAVIC.ORG.AU/VETERANS. A launch and celebration are planned for Victory Day later this year.

THE JAM PROJECT

After a successful pilot project during 2017, we appointed a staff coordinator for the program and Naomi Swart joined us in November 2017 to guide the program from pilot to full program. Naomi was supported in this by volunteer, Helen Landau and worked in collaboration with the Jam Project co-founders, Ali Davis, Morgan Lincoln and Jainie Mills.

CARING MUMS

It has been a big year for Caring Mums with the publication and launch of the evaluation report and the expansion of the program into the cities of Kingston

and Yarra. To meet the needs of the expanded program, the proceeds of our **CHARIDY END OF YEAR CROWD FUNDING CAMPAIGN** have all been allocated to Caring Mums. This enabled us to increase professional staff time for Coordinator Michelle Kornberg and engage Naomi Swart as Program Officer. We are also very grateful to our volunteer supervisors: thanks to Ronit Joel; Lorraine Raskin; and Bianca Whiteman. Thank you also to all the donors, funders and volunteers who make the program possible.

SUPPORT FOR ISRAEL

This year there was a change in the way in which donations to projects in Israel are remitted. As Treasurer, Hannah Greenberg flagged in last year's Annual report, a Tax Office ruling allowing charities based in Australia with DGR status to offer tax deductible receipts for donations, where the beneficiaries are overseas, and where the overseas charities are providing services in accordance with the Australian charity's purposes. As a consequence, where we are able to offer a tax-deductible receipt for donations to projects in Israel, we now remit the money directly to the relevant charity.

PROFILE

Through our new approach to fundraising and philanthropy, our new marketing and communications strategy, the use of social media, as well as mainstream media coverage we have received for our Caring Mums program, I am pleased to report that the profile of NCJWA (Vic) continues to grow. Our Facebook following increased from 451 followers on 1st April 2017 to 701 on 31st March 2018. We started operating an Instagram account in November 2017 and currently have 358 followers. Our posts on Facebook are well received and regularly shared, extending our reach to thousands. Similarly, our Instagram following is organic as people like our posts and start following us. Our reach at this stage is primarily domestic but through our advocacy it is increasingly broad. People in our community are now aware of the rich diversity of our programs and people in the broader community are reaching out to us through our Caring Mums program.

INTERNATIONAL LINKS

Over the last year I have had the opportunity to develop links between NCJWA (Vic) and the International Council of Jewish Women (ICJW) as well as the National Council of Jewish Women (NCJW) in both Israel and the USA. In May 2017 I participated in the ICJW Herzceg Seminar in Tel Aviv. This not only brought me in contact with women from around

the world engaged in similar work to NCJWA (Vic) but also provided the opportunity to engage with women working in civil society.

While in Israel I explored ways in which we can collaborate or partner in programs with our sisters in Israel. Among others, I spoke with Dr Galit Shaul at the Rackman Center for the Advancement of the Status of Women at Bar Ilan University and Sharon Aloni at the Haifa Rape Crisis Center considering programs that we could run in parallel.

Shortly before I left for Israel, Dassi Erlich contacted NCJWA (Vic) seeking our assistance in her campaign to **#BRINGLEIFERBACK**. I was able to connect with a lawyer at the Association of Rape Crisis Centers in Israel who then brought the matter to the attention of the relevant people in the Ministry of Justice.

During this visit I arranged for leading Gender Studies academic and co-author of The Gender Index, Professor Hanna Herzog to visit NCJWA (Vic) and speak at a **BRAINFOOD** event. This was the only event Professor Herzog spoke at during her private visit to Australia.

In August 2017 while visiting my son in New York, I met with the staff at NCJW (New York). We shared ideas for programs and discussed common interests. I also attended the New York office of NCJW (National) and met with CEO Nancy Kauffman and

Israel Policy and Programs Director Dina Charnin. This meeting resulted in an invitation to join the NCJW mission to Israel in March this year.

The mission **FORCE FOR CHANGE: ISRAEL THROUGH A GENDER LENS** was an intense whirlwind tour of the status of women in Israel. It was designed around a year-long research project which provides a snapshot of the situation of women in Israel. We travelled all over Israel meeting women from all walks of life hearing what drives their passion and the challenges they face.

As a result, I was able to secure Professor Daphna Hacker as our **2018 MINA FINK LECTURER** and Professor Neta Ziv as the **2018 FANNY READING HUMAN RIGHTS LECTURER**. Both these women are leaders in civil society in Israel and internationally recognised scholars. Another outcome is the link to many other women in Israel and abroad engaged in work similar to ours. A further outcome was the suggestion by Professor Ruth Halperin-Kaddari, Vice Chair of the UN Committee on the Elimination of all forms of Discrimination against Women (CEDAW), that NCJWA contribute to a Shadow Report from Australian NGO's on the issue of agunot and gett refusal, which was subsequently submitted in June 2018.

OPERATIONS

At an operational level there have been many changes during 2017–18.

I am in the process of undertaking an operational review to ensure that our systems are streamlined and administrative systems automated where appropriate. During the year we undertook a review of marketing and communications and we are now developing a new strategy.

We also initiated a review of the website and our data management system. Thanks to Judy Hacker, Tania Freeman and Ruth Hayden for their work on this. This was a much bigger project than we initially realised and is ongoing.

In the second half of 2017 we said good-bye to a number of long serving staff. Among those we farewelled was Annette Sweet. Annette worked at NCJWA for almost 10 years, first as Executive Director and more recently as Programs and Events Manager. Annette was a great support when I joined NCJWA (Vic) and a wonderful source of institutional and community knowledge. We wish her well and thank her for all that she did for the organisation.

Other team members to leave included our bookkeeper, Irina Rubina and bus driver, George Horiniak and his assistant, Emma Burkoy. We wish them all well and thank them for their service.

Bianca Whiteman, also stepped down at the end of 2017, however she continues to work with us in a voluntary capacity for which we are very grateful. Thank you Bianca.

In late 2017, we were joined by a number of new staff who in a short time have made a terrific contribution to our work. I welcome: Naomi Swart, Jam Project Coordinator and Program Officer in Caring Mums; Ali Davis administration assistant and finance consultant Sarah Lovison with support from Pete Fish.

VOLUNTEERS

NCJWA (Vic) is driven by what our founder Fanny Reading called our **PARLIAMENT OF VOLUNTEERS**. At the AGM last year Mina Levy stepped

down as Volunteer Coordinator and handed the baton to Sheryl Salcman. We are very grateful to Mina for her service and for smoothing Sheryl's path with a thorough hand over. It is amazing to think that when I joined NCJWA (Vic) two years ago we had 120 volunteers working with us and now we have over 200 volunteers aged from 21–93. All our programs and activities rely on volunteers. We could not feed our seniors, run Books Out Loud or the Golden Age and Seniors Clubs without volunteers who come week in week out. The Jam Project and Caring Mums could not operate without our volunteer Buddies and Caring Mums. Brainfood, events, advocacy, and indeed our organisational review all rely on volunteers.

Our Board members and all those who serve on the various subcommittees: Governance & Risk, Finance, Development and Advocacy as well as the Next Gen Committee and our various working groups are all volunteers.

I cannot name you all but you know who you are. A special thank you to each and every volunteer for the contribution you make — you are the mainstay of NCJWA (Vic).

I also want to acknowledge and thank all our donors and supporters who provide material support to our NCJWA (Vic) village. All your gifts, whether financial or in kind are gratefully received and each of you in your own way work with us to power women and girls for a better world.

I would also like to thank my staff:

Ruth, Michelle, Naomi, Helen, Nellie, Frankie, Ali and Sarah — you make a wonderful team! Your service to our members, program participants, volunteers and supporters is much appreciated.

A final thank you to President Miriam Bass and all the Board for your faith in me and for your support throughout the year. Together we are doing wonderful things.

Thank you all!



INTERFAITH SEDER MIRIAM BASS, DI HIRSH, MELINDA JONES, LEE ANN BASSER



2017 NCJWA PLENUM, CANBERRA



CHARIDY 2017 LEE ANN BASSER, MICHELLE KORNBERG, FRANKIE PINCH



MEETING WITH THE ISRAELI AMBASSADOR, CANBERRA



NCJW FORCE FOR CHANGE TOUR (L–R) MELINDA JONES, SHARON ALONI, LEE ANN BASSER, LIRON PELEG HADOMI



VICTORIA REMEMBERS

KEY RESULTS

2017–2018

Our outcomes for the year against the goals set in our **STRATEGIC PLAN 2016–2021**

2 ADVANCE THE STATUS OF WOMEN

To identify opportunities to advance the status of women in the Jewish and general community through advocacy, program delivery and increased involvement of membership.

Worked with NCJWA Ltd to support Dassi Erlich in her **#BRINGLEIFERBACK** campaign.

Developed with NCJWA a national statement in support for marriage equality.

Sponsored successful motion to the JCCV October 2017 Plenum in support of marriage equality.

Tendered joint submission with **STOP THE TRAFFIK** to Federal Parliamentary Inquiry into a Modern Slavery Act.

3 PROMOTE A HARMONIOUS MULTICULTURAL SOCIETY

To promote a harmonious multi-cultural and multi-faith society through interaction with women of all faiths and ethnic backgrounds.

Conducted a multicultural women's model seder with 94 women and girls from diverse backgrounds and seven different faiths.

Supported Australian Jewish Museum's **LOVE AND LEGACY** exhibition, part of the collaborative Multicultural Museums Melbourne Grandmothers project, giving older women a voice.

Included women from more than 47 different cultural, ethnic and religious groups in the **CARING MUMS** program.

1 SUPPORT FOR VULNERABLE WOMEN

To provide an expanded range of high quality programs and activities based on community needs across different stages of women's lives.

Completed **JAM PROJECT** pilot and internal review.

Developed and expanded Jam Project in 2018.

Expanded **CARING MUMS** program into two new local government areas.

4 SUPPORT FOR ISRAEL

To support Israel in ways that are aligned to our mission, and obtain synergies from our relationships.

Promoted awareness of opportunities for students at Israel's Technion at **2017 MINA FINK LECTURE**.

Explored relationships with NCJW (USA) and NCJW (Israel) as well as Rackman Centre, Bar Ilan University and Gender Studies Program at Tel Aviv University.

Supported Ilan Young Adult Day Centre for people with disabilities.

5 PARTNERSHIPS

To develop partnerships to extend our reach and add value to activities both locally and internationally

Developed partnership with **TZEDEK** and **PATHWAYS** for Shesh story telling event.

Explored potential partnerships for **CARING MUMS** program.

6 ORGANISATIONAL IMAGE AND PROFILE

To promote our enhanced image and profile to the community internationally.

Extended our presence and profile on social media.

Commenced development of marketing plan.

Commenced website redesign.

Investigated introduction of **CUSTOMER RELATIONSHIP MANAGEMENT** information system.

7 FINANCIAL SUSTAINABILITY

To secure our future based on a sustainable financial model.

Appointed new finance support team.

Effectuated new approaches to philanthropy including major donor strategy.

Expanded **EOFY** campaign and **CHARIDY** campaign, implemented various stakeholder engagement strategies.

Developed comprehensive budget and income targets to support operations.

8 INTERNAL CAPACITY

To ensure we are a vibrant and strong organisation, competently resourced and supported through engaged membership, and suitable infrastructure.

Appointed new **JAM PROGRAM COORDINATOR** and **CARING MUMS PROGRAM OFFICER** to support expanded operations.

Continued feasibility planning for building assets and future financial sustainability.

Set up **NEXT GEN COMMITTEE** to engage younger cohort.

Appointed new **VOLUNTEER COORDINATOR**.

9 GOVERNANCE AND LEADERSHIP

We will ensure a competent and skilled Board to deliver on the strategic goals of the organisation.

Recruited two new board observers to enhance Board skill set.

Participated in **BOARD OBSERVERSHIP PROGRAM**.

Conducted Board strategy session and training in the **ROLE AND PRACTICE OF DIRECTORSHIP**.

POWERING WOMEN AND GIRLS

For a Better World

PROGRAMS

CARING MUMS

From the outset we knew that Caring Mum's would be something really special. However, we did not realise just how life changing it was going to be! Life changing for over 340 mums, their babies and families. Starting in the City of Glen Eira, we now operate in Port Phillip, Stonnington, Bayside, Kingston and Yarra.

Caring Mums has also been life changing for the wonderful committed women who volunteer their time to emotionally support these mothers. It has given them the opportunity to make a difference to the community as well as to learn new skills and meet people from all walks of life. We have just completed training a new group, taking us to 120 trained Caring Mums volunteers. The program has had little attrition from its volunteers as these women are supported by our team of professional staff and qualified volunteers, who offer their professional skills to run supervision groups ensuring the high quality of the program.

This year we said farewell to Bianca Whiteman as she embarked on her own career path. We thank her and wish her every success. We are fortunate that Bianca remains with the program as a volunteer supervisor! Late in 2017, as a result of the generosity of

our donors, we welcomed Naomi Swart as Program Officer in Caring Mums.

Caring Mums has been life changing for our coordinator Michelle Kornberg.

"I see new mothers who are really struggling with their transition into parenthood, slowly emerge into confident, capable mothers through the warm, supportive, non-judgemental relationship that they develop with their Caring Mum volunteer."

However, nothing speaks more clearly than the testimonials from the mothers themselves:

"I can't thank my volunteer and Caring Mums enough. I can see how far I have come with the support and I feel I am a better mum, partner and friend because of it and I also have more confidence in myself."

It is possible to bring a little bit of that much needed village to mothers who feel so very alone at this important time of their lives!

THANK YOU TO ALL WHO MAKE THIS PROGRAM POSSIBLE: to Michelle Kornberg, Bianca Whiteman, Naomi Swart, Lorraine Raskin, Ronit Joel, Annette Sweet and Frankie Pinch, to all our volunteers, supporters and to our wonderful donors. We could not do it without you!

THE JAM PROJECT

"It gives me time to speak with someone who isn't my age, and won't talk to me like I'm a (small) child." **GIRL PARTICIPANT**

"I found her to be very insightful, and to have an understanding of social and environmental issues far beyond those of her peers." **MENTOR PARTICIPANT**

The Jam Project now into its second year is making an impact in the adolescent sector. It was established in 2016 and rolled out in 2017 by three social entrepreneurs Ali Davis, Morgan Lincoln and Jainie Mills. These three women identified the lack of programs specifically geared towards teenage girls to guide them through a formative period in their life. Research identifies that the ages between 14–16 involve a lot of turbulence and girls often require and respond better to someone young and relatable.

The Jam Project offers girls in year nine the opportunity to be matched with a reliable, non-judgemental, trained female volunteer between the ages of 21–28 for a 12-month period. During this time the buddy and girl meet fortnightly one-on-one to chat, discuss topics of interest that may include navigating friendships, school dilemmas and self-esteem. The mentors receive extensive training and are also committed to attending professional development and ongoing group sessions with their match. Our

sessions are thought provoking and engaging which in turn creates further conversation for the matches during their fortnightly catch ups.

Having someone to talk to outside their own family or social circle helps to bridge the gap for adolescent girls. We are grateful to have twelve successful matches participating in this year's program and we look forward to expanding our project further in 2019. Thank you, Ali, Morgan and Jainie for your constant support to the program. We would like to extend our gratitude to Helen Landau who was a fantastic volunteer and contributed her professional skills to the program during its inception. We wish her well in her future endeavors. Thank you also to Gandel Philanthropy and the Spotlight Foundation for their support of this program.

UJEB BATMITZVAH PROGRAM WOMEN ROLE MODELS, PAST AND PRESENT

We continue our collaboration with UJEB, Stand Up! and the Australian Jewish Museum in developing a unique year-long Bat Mitzvah program. Term four of the program is hosted by NCJWA (Vic) at the Eva Besen Centre and focuses on Jewish women and the roles they play in public and private life, now and in the past. Each week the girls hear from an inspiring woman who engages with them on a diverse range of contemporary and historical themes.



CITY OF GLEN EIRA VOLUNTEER AWARDS 2017
(L–R) SIGAL WITKIN, SHARON STONE, LILI RECHT, JOANNE GUBIESKI, LORRAINE RASKIN, DASSI ERNST, FREDA KAUFMAN



JAM GIRLS 2017



LAUNCH CARING MUMS EVALUATION REPORT
(L–R) LEE ANN BASSER, PARTICIPANT, REBECCA BANADINOVICH, EMMA SAMPSON, PROFESSOR JAN NICHOLSON, DR HARRIET RADERMACHER, MICHELLE KORNBERG, MIRIAM KAPPEL, MIRIAM BASS



SENIORS PROGRAMS GEORGE HORINIAK, MIRIAM BASS, EMMA BURKO



SENIORS



INTERFAITH SEDER



IN THE KITCHEN



HAZEL DINER, HELEN NATHAN, PETA BIRNBAUM

SENIORS PROGRAMS & ACTIVITIES SENIORS CLUB

The Tuesday and Wednesday Seniors Clubs continue to operate smoothly throughout the year with a very happy and enthusiastic group of participants and volunteers. The Seniors play Red Aces, Rummy Tiles and there is a large table of Bingo players calling the numbers in Russian.

The seniors arrive at approximately 9.30 am and play until 2.00 pm with a short break for lunch about midday. Coffee, tea and biscuits are served all morning. Depending on the season the lunch menu includes sandwiches, soup, fresh fruit, ice cream and fruit salad. Bagels have been included in the lunch menu and have been enthusiastically received. We also serve tea and coffee with cake.

During the year we celebrate and acknowledge the various chagim. Hamantashen are served at Purim and seniors entertained by a musician and singer. At Pesach we serve traditional foods, such as parve chicken soup with matza balls, matzah, gefilte fish and macaroons. At various festivals we receive a visit from a Rabbi. On Shavuoth we celebrate with cheese cake and over the high holidays we celebrate with entertainers and a festive meal, including honey cake. At Chanukah a rabbi comes to light the candles and sing and doughnuts are provided. *Eva had tears in her eyes as she lit the first candle with the Rabbi.*

Throughout the year we hold exercise sessions appropriate for our clients' age and abilities.

All this is supervised by Helen Nathan, our dedicated coordinator with the enthusiastic and sometimes noisy support of our volunteers in and out of the kitchen.

Our seniors club is a home away from home. As one of our seniors was overheard to say, *'You know Helen, I have two homes, the one where I live and the other here with you.'*

All those involved with the Seniors club acknowledge it is a rewarding place to be, with engaging, enthusiastic seniors

and volunteers always available to laugh at a joke or help support someone going through difficult times. Many of the Seniors love to have a chat and talk about their families.

Most of the volunteers are Seniors too. They enjoy their work in the club and provide support for each other.

Thank you to all those amazing volunteers who come week in week out. We could not run the program without you!

BRIDGE CLUB

NCJWA (Vic) hosts a bridge club every Thursday at the Eva Besen Centre. As former coordinator Doreen Beckwith likes to say, *'Bridge on Thursdays is for those seeking good company and added stimulation'*. Participants gather at 12.30 pm and take a break for sandwiches and coffee around 2.00 pm finishing at 3.30 pm. A team of volunteers support our **BRIDGE CLUB**. Michael Balint and Richard Rosen OAM provide professional quality supervision, Sandy Abrahams, Leah Jacobs and Lorna Luber make sure everything is set up ready to play, while Celia Lederman, Daphne Saltzman and Carla Sharp coordinate operations in the kitchen with a host of other volunteers. We are very grateful to all our volunteers. The club depends on you!

GOLDEN AGE CLUBS

The Golden Age Clubs are a long standing, successful partnership between NCJWA (Vic) and Jewish Care. They are specifically for Holocaust survivors from the former Soviet Union who live in Prahran, St Kilda and South Melbourne. Co-ordinated by Nellie Khoroshina, the clubs provide social support and an opportunity for participants to connect with their Jewish heritage and learn more about it. Throughout the year the chagim are celebrated with the guidance of a number of rabbis. In the lead up to Pesach we conduct model seders at each of the three clubs and the other chagim are celebrated with gusto. We are grateful to Rabbis Yoni Reyder, Shlomo Nathanson, Phillip Heilbrunn OAM and David Rubenfield for their time, input and the education they provide.

This year our Succoth celebration was part of the City of Port Phillip's Seniors Festival. NCJWA (Vic) in partnership with Jewish Care hosted an amazing event which attracted over 100 people. Guest speakers included Lee Ann Basser (NCJWA (Vic)), Jackie Lewinsohn (Jewish Care), Cr Katherine Copsey (Acting Mayor, City of Port Phillip).

In 2017 we introduced the **BE FIT** program for Prahran Golden Age Club members. This is part of a strategy to improve independence, health and well-being of our seniors. An evaluation found that the program was very successful improving the fitness and well-being of all 18 participants. The program was implemented in partnership with Jewish Care.

Golden Age Club participants also have the opportunity to engage with people from other ethnic and faith backgrounds. In addition to celebrating Yom Ha'atzmaut and Victory Day, they participate in an ANZAC day parade. Earlier this year, Golden Age Club participants had an excursion to the Islamic Museum of Australia where they were guided by the director of the museum and had a Q and A session.

Members of these clubs also join with other seniors at the Eva Besen Centre on Tuesdays and Wednesdays. Jewish Care provides transport assistance to the 23 participants whose mobility has deteriorated. With this support Golden Age Club members are able to participate fully in the programs at the Eva Besen Centre where the common spoken language is Yiddish. This program is made possible by the support of the Victorian Multicultural Commission, the South Melbourne Community Chest Inc as well as the Cities of Port Phillip and Stonnington. We thank them all for their support.

Volunteers are very important in the running of the Golden Age Clubs. We would particularly like to thank Rysia Rosen OAM for her tireless support and Shelley Dukes for all her work behind the scenes assisting with grant applications. Thanks also to Vicky Gordon for donating Matzah at Pesach.

BOOKS OUT LOUD

Books Out Loud is a reading and social outreach program matching seniors in aged care facilities with volunteers to continue the ongoing relationship to books for those who may be experiencing difficulties reading on their own. Books Out Loud helps enhance the social interaction for participants whilst creating a stimulating experience through reading stories together and the lively discussion that follows.

Volunteers continued reading at Emmy Monash, Arcare, Gary Smorgon House, Victoria By the Park, Jewish Care, Sheridan Hall and Graceland Manor. I would like to thank those stalwarts who, week after week, turn up to our many venues and give such pleasure to those who wish to participate.

The success of the program depends on the readers, so the more we have the more homes we can reach. Thank you to volunteer coordinator, Brenda Kahan and to our volunteers Lesley Gaspar, Peta Birnbaum, Viv Suss (Gary Smorgon), Monique Leventer and Randi Grose (Emmy Monash), Shelley Kaye, Debbie Strauch, Doris Klein (Arcare), Leonie Rosenzweig (Sheridan Hall), Pamela Cohen (Victoria by the Park) and we look forward to welcoming new readers in the very near future.

INTERFAITH SEDER

Each year, shortly before Pesach, NCJWA (Vic) hosts a model interfaith women's seder together with UJEB and supported by the Victorian Multicultural Commission. This year we were joined by 96 women and girls from more than seven faith groups for an evening of learning, song and laughter. Our facilitator was Melinda Jones who used multimedia and a deep knowledge of Judaism to lead a thoughtful and stimulating exploration of the customs and themes of Pesach. Themes included issues of modern slavery, freedom and the rationale for the rituals of Pesach. Thank you to Di Hirsh OAM for her involvement in this important event. Thanks also to Melinda Jones, Danielle Jones-Resnick and the Events team.

VOLUNTEERS

Volunteering is an important part of the Australian Economy and an integral part of the work we do at NCJWA (Vic). Our volunteers are at the heart of all that we do at NCJWA (Vic), without our volunteers there would be no programs or activities. Volunteering not only contributes to the economy, it also has several health benefits. Connections are made with other people, it brings fun and fulfilment to those concerned, it reduces stress, combats depression, and provides mental stimulation and a sense of purpose. Over the last year the number of volunteers working with NCJWA (Vic) each week has steadily risen and there are now around 200 people volunteering with us on a regular basis. Our volunteers are ably lead by Sheryl Salcman, Volunteer Coordinator.

Our volunteers are recognised for their contribution internally and through external awards. In 2017 the Caulfield District Award was presented by David Southwick MP to outgoing volunteer coordinator Mina Levy. This year the City of Glen Eira honoured Monique Leventer, Bette Schmideg, Rhonda Levy and Sandy Abrahams for their contributions as volunteers in NCJWA (Vic).

There are many opportunities to volunteer at NCJWA (Vic). These include volunteering in our programs, behind the scenes in the office, on our Board and Board Committees, for special projects e.g. website, social media, marketing and communications, photography, events, advocacy and many more. For more information visit our website or contact Sheryl Salcman at **VOLUNTEERCOORDINATOR@NCJWAVIC.ORG.AU**.

CONNECTING

To the community

NEXT GEN

NCJWA (Vic) Next Gen was launched in 2017 with a clear vision — to engage the next generation of women with the work of NCJWA (Vic). We celebrated the Council's 90th birthday, honoured International Women's Day with our 'Everywoman' panel, and hosted intimate gatherings to inspire our audience. Notable speakers have included role models like Sandra Jacobs, Amanda Miller, Genia Janover, Jodie Auster and Timmy Rubin. We thank all these women for their time. Our much anticipated event later this year will feature renowned journalist and speaker Madonna King, author of **BEING 14**, a topic close to the heart of our JAM Project.

Our network of over 400 new friends and supporters is growing and the engagement with our events has been fantastic. The next generation of supporters is undoubtedly emerging, with women in their 20s, 30s, 40s and 50s now engaged with and connected to the work of NCJWA (Vic). We look forward to strengthening the connection and participation of this vibrant cohort in the coming year.

A recent initiative of Next Gen is the **YOUNG CIRCLE OF WOMEN**, a giving circle aimed at attracting a younger donor base to increase their impact and support the growth of our organisation.

The Next Gen Committee comprises Anna Serry, Bianca Janover, Ellie Smorgon, Lindy Susskind and Moran Dvir. We would like to acknowledge and thank Roslyn Gunn who recently resigned from the Committee.

BRAINFOOD

Brainfood is a series of talks and cultural events that has now been running for four years. Vice President Debbie Strauch and volunteer Bette Schmideg co-ordinate this series which is held monthly. Brainfood events aim to be readily accessible to diverse groups in the community. This year we were delighted to receive sponsorship for the BrainFood series from The Caulfield Park Community Branch of the Bendigo Bank. Topics ranged from: leaving orthodoxy; drug and alcohol rehabilitation; the story behind the war in Gaza; gender

mainstreaming in Israel and a family portrait of Amy Winehouse. Activities included: guided tours of the Jewish Museum of Australia; book launches; discussions with well-known authors and film maker; film nights. This year we heard from film-maker Robert Magid on the film *Eyeless in Gaza*; had a guided tour and discussion over morning tea of the Amy Winehouse exhibition at the Jewish Museum; and listened enthralled as Abe Schwarz took us through the fascinating story of Aboriginal activist Uncle William Cooper and his fight for the Jews. Thank you to all our interesting and inspiring speakers.

JIFF SPECIAL SCREENING

NCJWA (Vic) was delighted to participate in the 2017 **JEWISH INTERNATIONAL FILM FESTIVAL** with an opening screening of *The Women's Balcony* followed by a Q&A with Ellyse Borghi. A packed audience enjoyed the comedy which deals with tough issues of gender segregation and women's place in religious communities.

"You know Helen, I have two homes, the one where I live and the other here with you."

PARTICIPANT, SENIORS CLUB



NEXT GEN CELEBRATING 90 WITH ROSIE THOMAS



NAPPY COLLECTIVE KATE ASHMOR



ADRIENNE BASSER AND BRUCE JOSKE

SPRING BRUNCH

This year Susan Alberti AC shared her life story at our Spring Brunch. Susan was introduced by Chelsea Fisher, Australian Women's Football League player, who spoke of the challenges of establishing the **AJAX SENIOR WOMEN'S FOOTBALL** team. Hosted at the home of Barbara Landau, Susan spoke movingly of the challenges she faced following the loss of her husband and her daughter, her career in the building industry and her passion for football. Those present were deeply moved and inspired by this Australian 'treasure'. Thank you to Barbara Landau for hosting this event.

MITZVAH DAY

On Mitzvah Day, the Jewish community, together with other communities and individuals who want to improve the world in some small way, take part in a variety of activities in the belief that we can all make a difference to our world by taking action together.

This year NCJWA (Vic) participated in a range of Mitzvah Day activities. In addition to our regular working bee creating small gift bags and distributing them to clients of Community Information Glen Eira, we also supported Kogo in their Mitzvah day activities and hosted Our Kitchen Table at the Eva Besen Centre. Thank you to all our supporters and donors who contributed to Mitzvah Day — we could not do it without you!

GOLF DAY

Seventy golf enthusiasts joined us at Cranbourne Golf Club in November 2017 for our biennial Golf day. The Golf Day organising committee was led by Michael Aisenberg and Vivien Brass and supported by Sandra Levinson, Sandy Abrahams and Rhonda Levy. Sponsorship support was provided by Linda Grant. We thank them and all our generous Golf Day Sponsors and supporters. It was a highly successful event.

SPECIAL FRIENDS COCKTAILS

In February 2018 we held our special friends thank you event. This year, the event took the form of a cocktail party hosted by Vivien and Philip Brass in their home. The Special Friends event has become a much appreciated annual fixture in the NCJWA (Vic) calendar. It is an opportunity for us to say a personal thank you to our donors and key supporters and provide an update on our plans for the coming year. Thank you to Vivien and Philip for their generosity in hosting this year's event.

NAPPY COLLECTIVE

We are delighted to support the Nappy Collective, acting as a drop off point twice a year in May and October for leftover, unused disposable nappies. The Nappy Collective then re-distributes these nappies to organisations that support families in crisis or in need.



PHILIP BRASS



BARBARA LANDAU, BELINDA BARDAS, ANNA SERRY



SPRING BRUNCH 2017 SPEAKERS
SUSAN ALBERTI AC, CHELSEA FISHER



MARC BESEN AC

ADVOCACY

In 2017 the Board established an Advocacy sub-committee. This has provided the infrastructure to take a more active role in advocating on issues important to women and girls.

PUBLIC LECTURES

Our public lectures are an important feature of our annual calendar and part of our advocacy work. The **MINA FINK LECTURE** is held in the middle of the year and honours the late Mina Fink and addresses topics relevant to women, education and Israel. In 2017 the topic was **GLOBAL IMPACT THROUGH SCIENCE AND MEDICAL RESEARCH — THE FUTURE FOR YOUNG WOMEN AND GIRLS**. The topic was introduced by Dr Maguerite Evans-Galea, co-founder and CEO of Women in STEM Australia who provided the context for our keynote Speaker Professor Sharon Lewin who spoke of her personal journey and experience in medical research. Hilary May Black of the Technion Australia followed Sharon outlining the opportunity for female students to study at the Technion in Israel.

The **FANNY READING HUMAN RIGHTS LECTURE** honours our founder

Dr Fanny Reading and is held each year around International Human Rights Day. The 2017 Fanny Reading lecture was delivered by Emeritus Professor Gillian Triggs, former president of the Australian Human Rights Commission and chair of Justice Connex. Professor Triggs provided a status report on human rights in Australia.

CHILD SEXUAL ABUSE

NCJWA (Vic) was approached by Dassi Erlich for assistance with her campaign, **#BRINGLEIFERBACK**, seeking the return of former Adass Israel School Principal, Malka Leifer. Working with our National office we brought the matter to the attention of the Israeli Ambassador and facilitated a meeting between Dassi Erlich and the Ambassador. We lobbied the Ministry of Justice through our connections in Israel and we supported National to formulate their statement on this issue

which we disseminated through our social media channels.

MARRIAGE EQUALITY

The NCJWA (Vic) Advocacy Committee provided support to NCJWA Ltd for the National statement on Marriage Equality. NCJWA (Vic) subsequently sponsored a motion at the Jewish Community Council of Victoria, seconded by the Australasian Union of Jewish Students, supporting marriage equality and calling on the Federal government to change the **MARRIAGE ACT 1961** (Cth). This motion was subsequently adopted by the JCCV.

MODERN SLAVERY ACT

NCJWA (Vic) joined with our allies **STOP THE TRAFFIK** in advocating for the Modern Slavery Act. Throughout the year we worked with Stop the Traffik on a variety of issues relating to trafficking of women and children.



2017 MINA FINK LECTURE DR MARGUERITE EVANS-GALEA, FREDA FREIBERG, PROF SHARON LEWIN, NATHAN FINK, MIRIAM BASS



2017 FANNY READING LECTURE AUDIENCE



2017 FANNY READING HUMAN RIGHTS LECTURE EMERITUS PROF GILLIAN TRIGGS, MIRIAM BASS

Support For Israel

THIS YEAR WE TOOK A NEW APPROACH TO OUR SUPPORT FOR ISRAEL, building connections with Israeli women's organisations and with women who are active in civil society in Israel. We hosted Merav Michaeli MK and Professor Hanna Herzog during the year and met with Michal Brian MK during her visit to Australia. We held discussions with a wide range of organisations including the Israeli Women's Network, the Rackman Center for Improving the Status of Women at Bar Ilan University, Women Wage Peace, the Daphna Foundation, NCJW (Israel and USA), the Gender Studies Program at Tel Aviv University and the Association of Rape Crisis Centers. We have secured two leading Israeli feminists — Professors Daphna Hacker and Neta Ziv to give the Mina Fink and Fanny Reading Lectures respectively in 2018.

WE CONTINUE TO SUPPORT THE NCJWA LTD ISRAEL PROJECTS, channeling funds received from our donors directly to those projects. This year all the donations we received were for the Ilan Foundation in Tel Aviv to support young adults with neuromuscular disorders.

THE BOARD *Members*



MIRIAM BASS President of NCJWA (Vic), has been an active member of the Board since 2012. She brings over 30 years experience as a management consultant in corporate governance, strategy development, change management and business process re-design, in both corporate and community sectors in Australia, USA and New Zealand. Miriam also has extensive not for profit experience as a board member, leader or volunteer in both small and large organisations including Wesley College, Melbourne Singers of Gospel, Monash University, Arts Access, Stonnington Toy Library and Jewish Care. Miriam is also a graduate member of the Australian Institute of Company Directors. Miriam chairs the Development Committee as well as the Board and is a member of the Finance, Building and Governance and Risk Committees. Miriam has lead the shift in the Board's operations to a modern governance model as well as the implementation of a comprehensive development plan to support our financial sustainability. Miriam is committed to providing opportunities for more women and girls to contribute their skills to the achievement of NCJWA (Vic)'s mission.



DEBBIE STRAUCH, Vice President of NCJWA (Vic), is a qualified high school teacher. Originally from NSW, Debbie came to Melbourne in 2007. Following her move, Debbie became involved in the Jewish not for profit sector, joining the Board of NCJWA (Vic) in 2010. Debbie has served as a general board member and as Secretary. Debbie is passionate about her work at NCJWA (Vic). She initiated the BrainFood series and continues to co-ordinate these monthly events. She also co-ordinates the speakers for the UJEB Batmitzvah program in term four. Debbie works closely with Miriam Bass and is actively involved in fundraising. Debbie is also currently completing the Institute of Community Director's Diploma in Business (Governance).



HANNAH GREENBERG, NCJWA (Vic) Treasurer, is a teacher and a qualified accountant for over 40 years. She has served as Treasurer since she joined the board in 2012. Hannah was instrumental in obtaining DGR status for the Social Support Trust for the Caring Mums program. She is passionate about NCJWA and empowering women.



ANN WOLLNER, Vice President of NCJWA (Vic), is a practising lawyer and clinical child psychologist and a Research Fellow at Victoria University. She has a doctorate in Psychology and special interests in family violence, international child protection and education. Ann has a strong commitment to the Jewish and broader communities having served as the President of Mount Scopus Memorial College and being involved in Unchain My Heart, Maccabi Victoria, the Ayslum Seekers Resource Centre and the JCCV Youth Alcohol Project, among many others Ann has been a member of the NCJWA (Vic) Board since 2014 and is on the Advocacy, Finance and Building sub-committees.



HELEN LEWIN Secretary of NCJWA (Vic) joined the Board in 2016 and currently chairs the governance committee. With qualifications in law and more than twenty-five years experience in law, privacy practice and corporate compliance Helen brings a breadth of perspectives to dealing with privacy protection and information governance issues. Formerly, Deputy Privacy Commissioner (Victoria) and Chief Privacy Officer and Head of Corporate Compliance at Telstra Corporation, Helen now works as a lawyer and privacy consultant. Like other board members, Helen is passionate about the advancement of women and girls in the Jewish and broader communities.



MORAN DVIR is a proud new member of the Board and brings marketing, events and social media experience in the not-for-profit space. She combines her passion for gender equality and female empowerment with a strong determination for effecting change. Moran is enjoying working on the communications side of various NCJWA campaigns as well as being part of the Next Gen team that is engaging the next generation of women with the work of the Council. Moran is also the founder and Chair of Twelve Batmi, a giving program for batmitzvah families that has seen nearly 300 families participate in monthly volunteering experiences with NFPs.



LINDA GRANT joined the Board of NCJWA (Vic) in 2016 and resigned at the end of 2017. With a rich background in employment and training in Australia and the UK, Linda is the principal of a business consultancy specialising in human resources, training, learning and development. Linda has a demonstrated commitment to women and girls in the corporate, community and education sectors. In her time on the Board and since, Linda continues to be a valuable support on human resource issues to NCJWA (Vic).



JUDY HACKER joined the Board in March 2017 as a co-opted member and was elected to the Board in August 2017. Judy is a senior marketing executive with over thirty years' experience in management, marketing and strategic planning. She is an experienced board member, currently serving on the board of Women's Health Victoria and as the consumer invitee to the Cabrini Health Board. Since joining the Board, Judy has made a very real impact putting her professional skills in marketing to good use for the organisation.



ELAINE JACOBS brings skills in strategic planning, finance and risk management, developed over forty years in business, including more than twenty-two years in financial services to the board of NCJWA (Vic). In retirement she is involved with various philanthropic endeavours and her focus is on gender equity, positive change and support for women and families. She sees her position as NCJWA board member as an opportunity to provide financial skills and to gain knowledge from others on this diverse and highly skilled board.



ANNA SERRY brings a background in commercial law as well as public interest law to her role on the Board of NCJWA (Vic). Anna joined the board in 2016 and had an immediate impact as a member of the Governance Committee and the Development Committee. Anna was integral to the establishment of both the Next Gen Committee and the Advocacy Committee as well as initiating the Young Circle of Women. Anna is currently completing the Institute of Community Director's Diploma in Business (Governance).



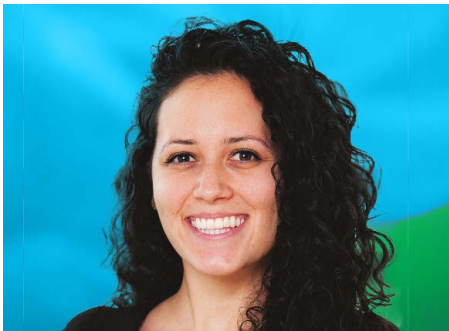
KAREN STOCK is a social worker by profession and brings a diverse range of experience in property development and in community fundraising to her position on the Board of NCJWA (Victoria). Karen has a long history of community work, as a Court Networker in the County Court, former Vice President of Mount Scopus Memorial College, mentor with the Jewish Care Adolescent Program for High Achievers and a Caring Mum (to name a few of her roles). Karen chairs the Building Committee and is a member of the Advocacy Committee. Karen is also an ambassador and a volunteer for our affiliate Unchain My Heart.

THE BOARD

Observers



SALLY DAVIS, a lawyer by profession, trained mediator and graduate of the Australian Institute of Company Directors, is a Board Observer and a member of the Finance Committee. Having also worked extensively in the financial services industry for over twenty years, focusing on dispute resolution and the identification of systemic issues, Sally is currently the General Manager and Chief Executive Officer of committees that monitor codes of practice in the financial services sector. Her role includes oversight of work plans and budgets for five independent Committees and extensive experience with regulators, industry, consumer groups and other stakeholders. Sally is passionate about providing community assurance and ensuring continuous improvement and brings those passions to the Board and Finance Committee of the NCJWA.

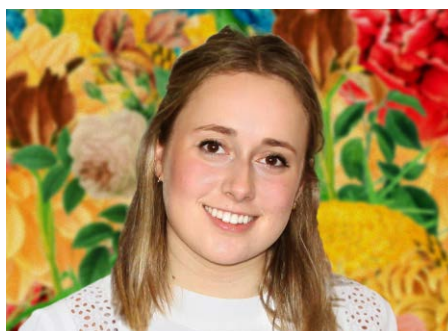


MASHA LEWIS is attached to the Board as part of the Board Observership Program. A Managing Director within the Deals practice of PwC, Masha has over 10 years experience providing asset valuation and advisory services in Australia, the USA and the rest of the world. Masha is a member of the Royal Institution of Chartered Surveyors and an Accredited Senior Appraiser of the American Society of Appraisers. The daughter of Russian Jewish refugees, Masha brings a commitment to diversity and inclusion and a passion for people and for business to the NCJWA (Vic).

STAFF



LEE ANN BASSER brings a wealth of experience to the role of **CEO** of NCJWA (Vic). A feminist and academic for thirty years, Lee Ann is a qualified lawyer with a passion for social justice and human rights. Throughout her career Lee Ann has been active in civil society. When the role of CEO was advertised, Lee Ann saw an opportunity to use her academic expertise and experience in a very concrete way, working in the Jewish and broader communities. Two years after joining NCJWA (Vic), Lee Ann is more passionate than ever about being part of the NCJWA (Vic) family. She sees the organisation offering something for everyone — the chance to work locally and globally in the Jewish and broader communities advocating on issues affecting women and girls and empowering women, girls and their families through our programs.



ALI DAVIS (ADMINISTRATION ASSISTANT) has been working at the front desk on administrative tasks since November 2017 and is enjoying the experience. Ali likes the creativity she is able to bring to NCJWA (Vic) when working on things like the *What's On*, website, invitations, graphics and social media posts. As a co-founder of *The Jam Project*, Ali loves having a closer insight into the amazing work the organisation does in supporting and empowering women and girls.

National Council is comprised of a passionate, dedicated team alongside over 200 volunteers. An expansive range of programs are delivered across 13 committees to aid in meaningful change for women.



RUTH HAYDEN (ADMINISTRATION OFFICER) brings a wealth of experience in administration and a passion for information technology to her role as Administration Officer for NCJWA (Vic). An advocate for using technology to improve business practices, Ruth has been integral to modernising a 90 year old organisation and introducing the technology that has brought us into the 21st century.



NELLIE KHOROSHINA (PROGRAM COORDINATOR) manages our **GOLDEN AGE CLUBS**, ensuring that seniors from the former Soviet Union, living in public housing, are connected to their Jewish roots and to the community. Nellie is creative in all her work, whether it is writing grants, organising weekly events and celebrations for chaggim.



MICHELLE KORNBERG (PROGRAM COORDINATOR) is passionate about empowering people. This passion is clearly demonstrated in her role as Coordinator of the *Caring Mums* program where she works closely with staff, volunteers, mums and referral sources. Michelle coordinates a team of two staff and three volunteer supervisors. When not working at NCJWA (Vic) Michelle has a private counselling practice where she sees individuals, families and couples focusing on parenting, relationships and grief. In her spare time, she is a wife, a mother of two wonderful young men and an owner of two very spoilt dogs.



FRANKIE PINCH (CARING MUMS OFFICE ADMINISTRATOR) joined the *Caring Mums* team in 2012, when the program was in its infancy, initially as a volunteer. She has significant experience in communications with the not-for-profit sector (Jewish Holocaust Centre) and in project management for the Mount Scopus College Archive Centre. With this broad skillset, Frankie is passionate about providing balance to the varied communications and administration aspects required of the burgeoning Caring Mum's program. As a mother and now a 'Mimma' to two grandchildren, she lives by the program's mission to support other women in their role of motherhood.



SARAH LOVISON (FINANCE) With a science background, Sarah provides bookkeeping and financial services to NCJWA (Vic) on a consulting basis. When she is not working in her financial services business or at NCJWA (Vic) Sarah, passionate about running, operates a business keeping runners safe while they train.



SHERYL SALCMAN (VOLUNTEER COORDINATOR) joined the team shortly after the AGM in 2017 in a voluntary capacity. With a background in the sciences Sheryl has changed careers a few times. Whilst living in Israel in her 20's, she worked for Magen David Adom, travelling widely around the country taking blood for the blood bank. Sheryl's love of Israel and interest in helping women in need led her to NCJWA. Initially, in 2015 Sheryl joined the national body holding the *Community Services Portfolio*. However, her desire to make a 'hands on' contribution led her to NCJWA (Vic), joining first the *Events Committee* and then to becoming a *Caring Mum* before taking on the role of *Volunteer Coordinator* for Victoria. Sheryl feels that being part of NCJWA (Vic) she is truly contributing to the Jewish community as well as the wider community in which we live in Melbourne.



HELEN NATHAN (SENIORS COORDINATOR) joined NCJWA (Vic) after an almost twenty year career as a primary school teacher. When Helen reluctantly retired from teaching, with voice issues, she looked for a way to give back to the community. She started as a volunteer in the *Seniors Club*. She found it very rewarding and went on to take over the role of Coordinator when the position became available. Through her work, Helen has met many wonderful people, seniors, volunteers and the many others who work tirelessly for the organisation. Helen loves the work NCJWA (Vic) does in the community.



NAOMI SWART (PROGRAM COORDINATOR) is the mother of three children and a dedicated social worker having had extensive experience working across various organisations dealing with multi-generational issues faced by families. Being community minded Naomi has achieved various successful fundraising campaigns aiming to increase better supports for families. Naomi joined NCJWA (Vic) as the *Jam Project* coordinator in November 2017. Naomi also works in the *Caring Mums* program, assisting with training, supervision and intake. Naomi loves being surrounded by like-minded individuals who aspire to create awareness and sustainability for all women.

DURING THE LAST PART OF 2017 WE FAREWELLED: Annette Sweet **PROGRAMS AND EVENTS MANAGER**
Irina Rubina **BOOKKEEPER** | George Horiniak **BUS DRIVER** | Emma Burkoy **ASSISTANT TO THE BUS DRIVER**



“I never thought I’d get to stand in front of a table and be able to take as much as I wanted”

HOLOCAUST SURVIVOR SENIORS CLUB MEMBER



“There is so much postnatal depression. If there were more of us out there it could stop a lot of that and hospitalization spending and nip it in the bud”.

CARING MUM

TREASURER'S REPORT

Hannah Greenberg



For NCJWA (Vic), 2017–2018 has been a very exciting year. Over the past year we have been concentrating on the future, looking to find new ways of increasing our income and bringing in new efficiencies and have reaped the rewards in 2018.

An important change that is reflected in this year's financial statements is that we have addressed the issue of depreciation of buildings in accordance with accounting practices to reflect fair value. The revised revaluations and depreciation schedules are based on independent sworn valuations of our property holdings 129, **131–133 HAWTHORN ROAD CAULFIELD NORTH.**

Consequently, Community Service's Profit & Loss statement includes an additional \$43,404 for revaluation of 129 Hawthorn Road (Other Income) while Victoria's Profit & Loss statement includes an additional \$1,275,000 (Other Income) due to the revaluation of 131–133 Hawthorn Road. Thank you to PwC Real Estate Advisory for providing these valuations pro bono. It is much appreciated particularly as quality pro bono assistance at this level is hard to obtain.

NCJW (Victoria) Community Service's financial results in 2017/18 show a profit of \$250,973. This includes \$200,000 major gift for our Eva Besen Fund. In previous years, these kinds of donations have been treated differently in an accounting sense. Our new auditors require us to account for these donations as income in the year received. As we quarantine these donations for future use for our building, our operating surplus is \$7569 compared to a loss last year of \$11,000. This is largely due to higher grant income of \$70,000 and better than budgeted performance in fundraising including the results from our End of Financial Year campaign (\$25,000) and our new initiatives to secure major gifts. Given that in December 2016 we had a Charidy campaign for Community Services that raised \$145,000, and that some of these funds were not received until June 2017 (which is in our financial year 2017/18), it is clear that our fundraising efforts have certainly paid off. Wages remain our largest expense, and will continue to be, as it is only

by paying professional staff that we are able to grow as an organisation. Our cash reserves are very healthy, with approximately \$782,000 in Community Services, which is largely reserved for our building project.

NCJWA (Victoria) financial results in 2017/18 show a profit of \$1,281,003 due to the revaluation and an operating surplus of \$6,003 compared to a loss last year of \$34,000. This can be explained by sponsorship being up by \$22,000, and event income increasing by \$10,000 from last year. These are largely due to our successful Golf Day which was excellently planned and carried out. Victoria has cash reserves of around \$33,000 compared with \$9,000 the previous year.

The financial result for the NCJWA Social Support Trust (SST) in 2017/18 shows a very successful surplus of over \$98,000 compared to the previous year's loss of \$47,000 in 2016/17. This was largely due to the December 2017 Charidy campaign which raised over \$140,000. Cash reserves are \$22,000 compared to \$5,000 in the previous financial year. Wages for the year in the Social Support Trust are approximately \$102,000 which is an increase of \$20,000 from the previous year. This is to be expected given the increasing expansion of the Caring Mums program and the exciting Jam program.

We continue to look for efficiencies and to reduce costs where possible. This year we discontinued the bus service due to reduced patronage and centralised purchasing. This has yielded savings of \$20,000 per year in respect of bus operating. Seniors now use taxis or the services of the Jewish Care bus for transport to and from our programs. Centralised purchasing has reduced waste and enabled better cost control. We continue to closely monitor our wages bill cognisant of the fact that we cannot run our growing organisation on volunteers alone and meet the demands for compliance, accountability and achieve our objectives, which we are. This means paying for professional staff.

In the future, specifically from the reporting year 2019/20, the Board has determined that we will include the fair value of our volunteers'

in-kind direct labour contributions in our financial statements. This will provide an accounting of our volunteers' economic value and the true cost of achieving the outputs of our operations. Our professional wages bill can then be assessed against this complete picture. This change is being driven by the Australian Charities and Not-for-Profit Commission as well as the accounting profession.

We are also examining how we might obtain improved returns on our cash reserves while ensuring capital protection for the cash earmarked for our building project.

I congratulate our CEO, Lee Ann Basser and her wonderful staff, all of whom have performed extremely well. I would also like to emphasise the magnificent work our very professional Board has achieved. Clearly all Board positions are honorary but the contribution the Board performs for the whole organisation is enormous. I truly do not believe we could have achieved our magnificent results without the courageous leadership of our President, Miriam Bass. Miriam is truly inspiring and it is a great pleasure to work beside her together with rest of the Board.

As of 31 March 2018, the NCJWA (Vic) group of entities has combined assets of over \$4 million. The increase in comparison to the previous year is primarily due to the revaluation of our building assets.

I would like to take the opportunity to acknowledge our auditors Lowe Lippman and our accountants Greenberg & Co. Both these firms have worked on our financial statements at a discounted rate for which we are very grateful.

As Treasurer, I am proud to be a member of such a strong and progressive organisation as NCJWA (Vic). I look forward to another year of working with a wonderful professional Board, staff and volunteers.

NCJWA, VICTORIA

FINANCIAL REPORTS

For the year ending 31 March 2018



NATIONAL COUNCIL OF JEWISH WOMEN OF AUSTRALIA (VICTORIA) INC. / ABN 64 175 250 762

SUMMARY STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the Year Ended 31 March 2018

	(\$) 2018	(\$) 2017
REVENUE		
Donations	2,927	2,553
Events income	49,714	19,975
Memberships	25,562	22,936
Other revenue	97,149	84,809
TOTAL REVENUE	175,352	130,273
EXPENSES		
Administrative expenses	(30,106)	(7,870)
Depreciation	(3,430)	(3,541)
Employee benefit expenses	(90,812)	(74,477)
Other expenses	(45,001)	(78,622)
TOTAL EXPENSES	(169,349)	(164,510)
PROFIT / (LOSS) BEFORE INCOME TAX EXPENSE	6,003	(34,237)
Income tax expense	—	—
PROFIT / (LOSS) FOR THE YEAR	6,003	(34,237)
OTHER COMPREHENSIVE INCOME, NET OF INCOME TAX		
Revaluation of land and buildings	1,275,000	—
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	1,281,003	(34,237)

SUMMARY STATEMENT OF FINANCIAL POSITION As at 31 March 2018

	(\$) 2018	(\$) 2017
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	42,491	19,244
Accounts receivable and other current assets	3,948	60,995
TOTAL CURRENT ASSETS	46,439	80,239
NON-CURRENT ASSETS		
Property, plant and equipment	2,017,139	744,490
TOTAL NON-CURRENT ASSETS	2,017,139	744,490
TOTAL ASSETS	2,063,578	824,729
LIABILITIES		
CURRENT LIABILITIES ASSETS		
Accounts payable	43,924	78,831
Other current liabilities	—	7,247
TOTAL CURRENT LIABILITIES	43,924	86,078
TOTAL LIABILITIES	43,924	86,078
NET ASSETS	2,019,654	738,651
EQUITY		
Reserves	1,275,000	—
Retained income	744,654	738,651
TOTAL EQUITY	2,019,654	738,651

National Council of Jewish Women of Australia (Victoria) Inc.

Report of the Independent Auditor on the Summary Financial Statements

LOWE LIPPMANN
Chartered Accountants & Business Advisors
Level 7 616 St Kilda Road Melbourne
Victoria Australia 3004
PO Box 130 St Kilda Vic Australia 3182
T 61 (03) 9525 3777
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To The Members of the Committee

Opinion

In our opinion, the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, in accordance with the basis of preparation described in Note 1 to the audited financial report.

The summary financial statements, comprising the summary statement of financial position as at 31 March 2018 and the summary statement of profit or loss and other comprehensive income for the year then ended are derived from the audited financial report of National Council of Jewish Women of Australia (Victoria) Inc., for the year ended 31 March 2018. We expressed a qualified opinion on the financial report in our audit report thereon. Our audit report included:

Basis for Qualified Opinion on the Audited Financial Report

As is common of charitable and not for profit organisations, it is not practicable for the association to maintain an effective system of internal control over donations and other voluntary income, until their initial entry into the accounting records. Accordingly, our audit on the association's income was limited in this regard and therefore we are unable to express an opinion whether income including donations and other voluntary income is complete.

Emphasis of Matter Economic Dependence and Going Concern

Without further qualification to the opinion expressed above, we draw attention to Note 1(k) Economic dependence and going concern in the financial report regarding the application of the going concern basis in the preparation of the financial report. The ability of the entity to pay its debts as and when they fall due is dependent on the factors outlined in the note which include prospective activities and events such as voluntary and other variable sources of income. Given the prospective and variable nature of these activities and events, there exists significant and inherent uncertainty as to actual future outcomes, and the effects on the operations and future levels of activity of the association.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards, the *Australian Charities and Not for profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (Victoria)*. Reading the summary financial statements and this audit report on the summary financial statements, therefore, is not a substitute for reading the audited financial report of National Council of Jewish Women of Australia (Victoria) Inc., and our audit report attaching thereto.

Responsibilities of Management and Those Charged with Governance

Management are responsible for the preparation of the summary financial statements and have determined that the basis of preparation described in Note 1 to the audited financial report is appropriate to meet the requirements of *the Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporations Reform Act 2012 (Victoria)* and for such internal control as management determines is necessary to enable the preparation of the summary financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Summary Financial Statements

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS

TONY TASSONE
Partner

Signed at Melbourne on 18 July 2018

Liability limited by a scheme approved under Professional Standards Legislation

NCJW (VICTORIA) COMMUNITY SERVICES INC. / ABN 76 474 321 252

SUMMARY STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the Year Ended 31 March 2018

	(\$) 2018	(\$) 2017
REVENUE		
Donations	271,442	433,729
Events income	155,450	51,472
Other revenue	139,110	254,341
TOTAL REVENUE	566,002	739,542
EXPENSES		
Administrative expenses	(93,626)	(108,919)
Depreciation	(8,600)	(7,737)
Employee benefit expenses	(147,833)	(382,033)
Other expenses	(108,374)	(58,054)
TOTAL EXPENSES	(358,433)	(556,743)
PROFIT / (LOSS) BEFORE INCOME TAX EXPENSE	207,569	182,799
Income tax expense	—	—
PROFIT / (LOSS) FOR THE YEAR	207,569	182,799
OTHER COMPREHENSIVE INCOME, NET OF INCOME TAX		
Revaluation of land and buildings	43,404	—
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	250,973	182,799

SUMMARY STATEMENT OF FINANCIAL POSITION As at 31 March 2018

	(\$) 2018	(\$) 2017
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	1,110,038	917,229
Accounts receivable and other current assets	99,462	142,147
TOTAL CURRENT ASSETS	1,209,500	1,059,376
NON-CURRENT ASSETS		
Financial and other non-current assets	169,073	169,073
Property, plant and equipment	1,018,145	983,902
TOTAL NON-CURRENT ASSETS	1,187,218	1,152,975
TOTAL ASSETS	2,396,718	2,212,351
LIABILITIES		
CURRENT LIABILITIES ASSETS		
Accounts payable	24,715	67,738
Employee benefits	53,565	72,434
Other current liabilities	3,698	8,412
TOTAL CURRENT LIABILITIES	81,978	148,584
TOTAL LIABILITIES	81,978	148,584
NET ASSETS	2,314,740	2,063,767
EQUITY		
Reserves	43,404	—
Retained income	2,271,336	2,063,767
TOTAL EQUITY	2,314,740	2,063,767

NCJW (Victoria) Community Services Inc.

Report of the Independent Auditor on the Summary Financial Statements



To The Members of the Committee

Opinion

In our opinion, the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, in accordance with the basis of preparation described in Note 1 to the audited financial report.

The summary financial statements, comprising the summary statement of financial position as at 31 March 2018 and the summary statement of profit or loss and other comprehensive income for the year then ended are derived from the audited financial report of NCJW (Victoria) Community Services Inc., for the year ended 31 March 2018. We expressed a qualified opinion on the financial report in our audit report thereon. Our audit report included:

Basis for Qualified Opinion on the Audited Financial Report

As is common of charitable and not for profit organisations, it is not practicable for the association to maintain an effective system of internal control over donations and other voluntary income, until their initial entry into the accounting records. Accordingly, our audit on the association's income was limited in this regard and therefore we are unable to express an opinion whether income including donations and other voluntary income is complete.

Emphasis of Matter Economic Dependence and Going Concern

Without further qualification to the opinion expressed above, we draw attention to Note 1(i) Economic dependence and going concern in the financial report regarding the application of the going concern basis in the preparation of the financial report. The ability of the entity to pay its debts as and when they fall due is dependent on the factors outlined in the note which include prospective activities and events such as voluntary and other variable sources of income. Given the prospective and variable nature of these activities and events, there exists significant and inherent uncertainty as to actual future outcomes, and the effects on the operations and future levels of activity of the association.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards, the *Australian Charities and Not for profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (Victoria)*. Reading the summary financial statements and this audit report on the summary financial statements, therefore, is not a substitute for reading the audited financial report of NCJW (Victoria) Community Services Inc., and our audit report attaching thereto.

Responsibilities of Management and Those Charged with Governance

Management are responsible for the preparation of the summary financial statements and have determined that the basis of preparation described in Note 1 to the audited financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporations Reform Act 2012 (Victoria)* and for such internal control as management determines is necessary to enable the preparation of the summary financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Summary Financial Statements

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS

TONY TASSONE
Partner

Signed at Melbourne on 18 July 2018

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THE NCJW (VICTORIA) SOCIAL SUPPORT TRUST / ABN 41 771 835 817

SUMMARY STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the Year Ended 31 March 2018

	(\$) 2018	(\$) 2017
REVENUE		
Donations	58,665	34,515
Events income	149,737	28,050
Other revenue	37,034	18,858
TOTAL REVENUE	245,436	81,423
EXPENSES		
Administrative expenses	(15,031)	(26,418)
Employee benefit expenses	(102,066)	(82,465)
Other expenses	(29,808)	(20,221)
TOTAL EXPENSES	(146,905)	(129,104)
PROFIT / (LOSS) BEFORE INCOME TAX EXPENSE	98,531	(47,681)
Income tax expense	—	—
PROFIT / (LOSS) FOR THE YEAR	98,531	(47,681)
OTHER COMPREHENSIVE INCOME, NET OF INCOME TAX	—	—
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	98,531	(47,681)

SUMMARY STATEMENT OF FINANCIAL POSITION As at 31 March 2018

	(\$) 2018	(\$) 2017
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	59,282	17,680
Accounts receivable and other current assets	46,089	811
TOTAL CURRENT ASSETS	105,371	18,491
NON-CURRENT ASSETS		
Property, plant and equipment	1,067	—
TOTAL NON-CURRENT ASSETS	1,067	—
TOTAL ASSETS	106,438	18,491
LIABILITIES		
CURRENT LIABILITIES ASSETS		
Accounts payable	46,099	56,684
TOTAL CURRENT LIABILITIES	46,099	56,684
TOTAL LIABILITIES	46,099	56,684
NET ASSETS	60,339	(38,193)
EQUITY		
Settlement capital	10	10
Retained income	60,329	(38,203)
TOTAL EQUITY	60,339	(38,193)

The NCJW (Victoria) Social Support Trust

Report of the Independent Auditor on the Summary Financial Statements



To The Members of the Committee

Opinion

In our opinion, the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report, in accordance with the basis of preparation described in Note 1 to the audited financial report.

The summary financial statements, comprising the summary statement of financial position as at 31 March 2018 and the summary statement of profit or loss and other comprehensive income for the year then ended are derived from the audited financial report of The NCJW (Victoria) Social Support Trust., for the year ended 31 March 2018. We expressed a qualified opinion on the financial report in our audit report thereon. Our audit report included:

Basis for Qualified Opinion on the Audited Financial Report

As is common of charitable and not for profit organisations, it is not practicable for the trust to maintain an effective system of internal control over donations and other voluntary income, until their initial entry into the accounting records. Accordingly, our audit on the trust's income was limited in this regard and therefore we are unable to express an opinion whether income including donations and other voluntary income is complete.

Emphasis of Matter Economic Dependence and Going Concern

Without further qualification to the opinion expressed above, we draw attention to Note 1(h) Economic dependence and going concern in the financial report regarding the application of the going concern basis in the preparation of the financial report. The ability of the entity to pay its debts as and when they fall due is dependent on the factors outlined in the note which include prospective activities and events such as voluntary and other variable sources of income. Given the prospective and variable nature of these activities and events, there exists significant and inherent uncertainty as to actual future outcomes, and the effects on the operations and future levels of activity of the trust.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards, the *Australian Charities and Not for profits Commission Act 2012*, and the *Associations Incorporation Reform Act 2012 (Victoria)*. Reading the summary financial statements and this audit report on the summary financial statements, therefore, is not a substitute for reading the audited financial report of The NCJW (Victoria) Social Support Trust., and our audit report attaching thereto.

Responsibilities of Management and Those Charged with Governance

Management are responsible for the preparation of the summary financial statements and have determined that the basis of preparation described in Note 1 to the audited financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporations Reform Act 2012 (Victoria)* and for such internal control as management determines is necessary to enable the preparation of the summary financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

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Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with (or a fair summary of) the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

LOWE LIPPMANN
CHARTERED ACCOUNTANTS

TONY TASSONE
Partner

Signed at Melbourne on 18 July 2018

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MORE ACKNOWLEDGEMENTS

Thank you to all our members and supporters for your generosity which enables us to continue, develop and expand our programs and activities. We particularly acknowledge those donors and supporters who have provided financial support for \$1000 and more.

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Naomi and Ryan Berman (birth)
Lior and Arthur Golvan (birth)
Vivienne Pollack (birthday)

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Anna Serry
Ellie Smorgon
Lindy Susskind



*“Women working together
can achieve anything”*

DR FANNY READING MBE

- Become a member of NCJWA (Vic)*

TO STRENGTHEN THE VOICE OF JEWISH WOMEN
- Join one of our Giving Circles*

TO SUPPORT OUR DAILY OPERATIONS AND SUSTAINABILITY
- Volunteer with us*

TO CONTRIBUTE TO OUR COMMUNITY
- Make tax deductible donations*

TO PROJECTS IN ISRAEL IN KEEPING WITH OUR MISSION

HOW TO GET INVOLVED

- Partner with us*

BY MAKING A LIVING LEGACY OR LEAVE A BEQUEST IN YOUR WILL
- Request donations*

IN LIEU OF GIFTS FOR SPECIAL EVENTS
- Make tax deductible donations*

TO SUPPORT OUR PROGRAMS AND ACTIVITIE
- Honour a friend or family member*

WITH THE GIFT OF A DONATION

CONTACT DETAILS

NCJWA (Vic) Inc

CONTACT INFORMATION

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CAULFIELD NORTH, VICTORIA, 3161
Tel **9523 0535**
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