

2016 – 2017

# ANNUAL REPORT

*Powering women and  
girls for a better world*



# ABOUT NCJWA (VIC)

**OUR ORGANISATION**

National Council of Jewish Women of Australia (Vic) [NCJWA (Vic)] was established In 1927 by Dr Fanny Reading MBE. At a time when women were virtually unrepresented in any Australian parliament, Dr Reading gave Jewish women a voice and provided an outstanding model of leadership. She spoke about responsibility, and her “parliament of volunteers” which set the agenda for activism that has continued to this day. 90 years later, empowering women and girls is at the core of this organisation.

NCJWA (Vic) provides support to vulnerable women; works to advance the status of women; promotes a harmonious multicultural society; and supports projects in Israel.

**OUR VISION**

Inspired by Jewish values, our vision is to power women and girls for a better world, locally and globally.

**OUR PATRON**

Lady Marigold Southey AC

**OUR ENTITIES**

NCJWA (Vic) comprises three entities that together enable us to operate effectively in the delivery of positive outcomes to the community.

Each entity has been established for a specific purpose.

**THE NATIONAL COUNCIL OF JEWISH WOMEN OF AUSTRALIA (VICTORIA) INCORPORATED'S** purpose is to advocate for a multicultural society; assist in improving social conditions and the status of women in Jewish and broader communities; and to provide support for identified projects in Israel.

**THE NATIONAL COUNCIL OF JEWISH WOMEN (VICTORIA) COMMUNITY SERVICES INCORPORATED'S** purpose is to provide direct relief of poverty, suffering, helplessness, distress and misfortune through specific programs and services to disadvantaged members of the community, particularly the Jewish community.

**THE NCJW (VICTORIA) SOCIAL SUPPORT TRUST'S** focus is to promote the health and well being of Australian women through the provision of outreach, education and support programs.

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26 APRIL 2017

*To have reached the 90th year of the National Council of Jewish Women of Australia (Vic) is a great achievement.*

*As the organisation's mission is working to empower women, there is much to show for the work of all those women who have been part of NCJWA (Vic) over the years. Their achievements have been outstanding.*

*As one of the many patrons, who have supported NCJW (Vic) over 90 years, I congratulate the current 'Team' for celebrating the present with the past. I have been proud to have been part of such a wonderful organisation.*

*Lady Marigold Southey AC  
Patron*



The Hon Daniel Andrews MP

Premier of Victoria

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D17/179085

#### MESSAGE FROM THE PREMIER

On behalf of the Victorian Government, I congratulate the National Council of Jewish Women in Australia on your 90<sup>th</sup> anniversary.

As a leading voice of Australian Jewish women, the Council plays an important advocacy role in promoting social justice and equality for women.

Your valuable contribution helps make a difference, not only for your own members, but for every Victorian.

I wish everyone at the National Council of Jewish Women in Australia a wonderful celebration and a successful year ahead.

The Hon Daniel Andrews MP  
Premier







# PRESIDENT'S REPORT

MIRIAM BASS

*I have pleasure in presenting the report of major events and activities during our financial year April 1, 2016 — March 31, 2017, particularly with 2017 being the 90th Anniversary of the founding of NCJWA in Victoria.*

## 90TH ANNIVERSARY OF THE FOUNDING OF NCJWA (VIC)

It was a marvellous start to our 90th Anniversary year being awarded the City of Glen Eira's Community Group of the Year in January 2017. This award is given in recognition of the important contribution we make to both the local Jewish and general community. The honour validates our work over many years. This award is proudly on display in our hall for all to see.

To mark this occasion, we appointed three Young Ambassadors to act as our advocates and role models for young women. The Young Ambassadors; Jainie Mills, Ali Davis & Morgan Lincoln conceived the Jam project, a mentoring program to assist teenage girls navigate the stresses of their teenage years and worked with NCJWA (Vic) staff and volunteers for 2 years to bring the program to fruition.

Another celebration, the 90th Anniversary cocktail party for donors & supporters was held at the historic property Raheen and was generously hosted by our 90th

Anniversary Patron Jeanne Pratt AC. Guests were informed of our programs' impact and Young Ambassador Morgan Lincoln spoke about the trials of young girls today navigating their teenage years and the need for the Jam mentoring project. Both staff and volunteers reported that they were proud to be associated with NCJWA (Vic) and showcase their involvement at this event. Thank you to Jeanne Pratt for her support.

## MEMBERSHIP

As of March 31, 2017, membership of NCJWA (Vic) stood at 519. However our donor base is almost double this number.

Membership is very important as we rely on members to support our campaigns and resource our programs. Membership also provides a link to Jewish women both nationally and worldwide through our affiliation with the International Council of Jewish Women. More specifically, membership illustrates validation of community support for our mission. However, membership is often seen today to be unnecessary. Many prefer to support a specific cause or program rather than affiliate to an organisation as a member.

Understanding this dynamic, we have begun to engage with supporters differently. We will still work on developing our membership base, but acknowledge that we have many more supporters than our membership suggests and will continue to engage through various channels (particularly social media) to connect with our supporters. Thanks to members for demonstrating their continued support in this way.

## ENGAGEMENT OF YOUNGER WOMEN

A new group of women in their 30's and 40's have become interested in our work through Caring Mums. They hosted an event to raise awareness of this program where over 70 women attended, raised funds and offered support.

Following this, the group decided to organise other events of interest and concern to this cohort. For their next activity, a special film screening of **CHASING ASYLUM** was held together with David Manne of Refugee Legal leading a Q & A session.

We are excited that these energetic and talented women have chosen NCJWA (Vic) to work with and look forward to them contributing their ideas and energies to furthering our cause. Thanks to Anna Serry, Ros Gunn, Lindy Susskind, Ellie Smorgon, Bianca Janover and Dani Harrison for co-ordinating these events.

## PROGRAM HIGHLIGHTS

For the past couple of years we have been focusing on both evaluating current programs and identifying any program gaps. We feel it is important to understand what we are doing well, what needs improvement and what areas the community needs new programs could address. Board members have now developed a decision framework to assist in analysing program proposals.

## CARING MUMS

We were fortunate to obtain support from the Fouress Foundation to undertake an external evaluation of our Caring Mums Program. This was a significant piece



*“Membership is very important as we rely on members to support our campaigns and resource our programs. Membership also provides a link to Jewish women both nationally and worldwide through our affiliation with the International Council of Jewish Women.”*

of work for NCJWA (Vic) and the results provide overwhelming positive evidence of the program's impact in relation to mothers' health and wellbeing. Armed with this evidence we believe we will be in a better position to secure support for the ongoing sustainability of the program.

Thank you to the Fouress Foundation for enabling this important work.

Looking to the future, we are planning for the growth of this program in a considered manner and look forward to extending this service to other locations both within Melbourne and beyond over the next 3 years.

### THE JAM PROJECT

We had previously identified that the development of programs for younger women and girls was needed. It was with great excitement, after 2 years of development, the Jam Project was launched in December 2016 with a fun event including yoga, zumba and guest speakers who encouraged participants to follow their dreams and live a balanced life.

Thank you to Gandel Philanthropy for their support of this project and to Janie Mills, Ali Davis and Morgan Lincoln for their resilience and hard work in bringing the Jam project to fruition together with the support of NCJWA (Vic) staff and volunteers, in particular Helen Landau and Merav Eliyahu.

Thank you to the wonderful NCJWA (Vic) Program staff for their care and

support for all our programs and to the volunteers without whom it would not be possible to run these activities. It is through your efforts that we are able to make such a positive impact on the lives of program participants.

### PHILANTHROPY

Our philanthropic supporters are pivotal to our financial viability. Their generosity sustains us.

### CIRCLE OF WOMEN

Through the power of giving together, the NCJWA (Vic)'s Circle of Women is essential for underpinning our organisation with a reliable source of income.

Our Circle of Women is growing and evolving; membership has increased through attention to engagement strategies including invitations to our twice-yearly lectures, exclusive Circle of Women events, membership discounts for general events, and regular updates via the exclusive Circle of Women newsletter.

Thank you to our Circle of Women for their ongoing support and faith in our work.

### CHARIDY CAMPAIGN

This is a new fundraising method that uses crowd source funding approaches and leverages larger donations with smaller donors. Our Charidy campaign held in December 2016, was very

successful in raising both the profile of NCJWA (Vic) and in terms of fundraising raising \$145,400, our biggest result from any campaign.

Thank you to our donors, funders, sponsors, in kind supporters and those that chose to support NCJWA (Vic) on the occasion of their simchat. We are grateful for your assistance.

### GOVERNANCE & RISK

Three skilled and dynamic Board members joined the Board in August 2016; Anna Serry, Helen Lewin, and Linda Grant. These new Board members have strengthened our team and are contributing their skills and knowledge.

We continued our efforts for effective governance and risk management to enhance our operating and provide assurance for all our programs and functions. This year the Board performed the following governance tasks:

- Undertook a Skills Audit to take into account the skills of new Board members and identified skills we need going forward
- Co-opted two new Board members; Elaine Jacobs and Judy Hacker to ensure a healthy quorum at all Board meetings and added to the Board's skill set.
- Developed various policies including Delegations, Child Protection & Safety and Authorisation of Expenditure.

- Continually reviewed and updated the risk management plan for our Building Project.

Unfortunately, Immediate Past President Shirley Glance's ill health prevented her from participating in Board activities. We wish her well for a full recovery.

Thank you to all members of the various Board Committees for contributing their time and expertise to our various areas of operating.

### BUILDING PROJECT

Our work to develop options for a suitable home for our operations has been on two fronts: seeking a suitable community organisation to partner with us and a technical feasibility analysis to assess how much built area can be achieved over our three properties. It has been decided not to undertake this project with a community partner. We are still examining the financial feasibility of various options.

### STAFFING

CEO Lee Ann Bassier settled into her role with ease and has already made a positive impact. She has raised our social media profile and initiated our first Charidy campaign which was a great success. She has also brought new contacts locally and in Israel that are strengthening and extending our reach. I would like to acknowledge and thank Lee Ann for her contribution and look forward to further initiatives being implemented in the coming year.

None of our activities could be achieved without the help of our dedicated office staff and volunteers. Thank you to office staff and volunteers for everything you do to support our organisation.

To the tireless Events Committee, thank you for organising so many wonderful events where we make friends and raise funds throughout our busy year.

Thank you to our Patron Lady Southey A`C for her warm wishes on our 90th Anniversary and our Circle of Women Patron Heloise Pratt AM.

Thank you also to our dedicated and hard working Board. NCJWA (Vic) is blessed to have such a wonderful, talented team contributing their skills and knowledge and supporting me in my role.

It has been a busy and productive year with many exciting happenings. We can be justifiably proud of our achievements not only this year but for the 90 years of continuous service to the community.

I am looking forward to the remainder of our 90th Anniversary year and powering more women and girls for a better world.



FROM TOP; MORGAN LINCOLN, JEANNE PRATT AC, MIRIAM BASS; MIMMI WATTS, MIRIAM BASS, KEREN HAREL-GORDON; MORGAN LINCOLN, ALI DAVIS, JAINIE MILLS, MIRIAM BASS; DEBBIE STRAUCH WITH MIRIAM BASS AT MIRIAM'S INAUGURATION; CELEBRATING 90 — ALI DAVIS, ANNA SERRY, ROSIE THOMAS, MIRIAM BASS



# CEO'S REPORT

LEE ANN BASSER

NCJWA was founded by Dr Fanny Reading some 94 years ago in Sydney. It was the first Jewish women's organisation in Australia and Dr Reading made sure, as she travelled across the country that it was a presence all over Australia. The Victorian section was founded in 1927. The photos of the times show women in hats and gloves, beautifully groomed and very serious in demeanor. However, these women were radical in their day, and they worked where ever they were needed whether that was welcoming refugees off the boats and providing them with food and clothing or soup kitchens for the families of those out of work in the Great Depression. They raised money for Hadassah hospital in what was then Palestine and supported the Youth Aliyah before the establishment of the State of Israel and afterwards.

It is quite amazing and affirming to see that these radical women had the same mission then as we have now. They were nimble and responded to the social needs of the time. This is what we are doing today. We honour our elders and the work they have done and we seek to follow their example, responding to the needs of the time and making space for the next generations working together to empower women and girls to create a better world locally and globally.

It is now a little over 12 months since I joined the team at NCJWA (Vic) as CEO. Having experienced the year-long cycle of events and activities I am in awe of our staff, board, volunteers and supporters all of whom allow us to achieve so much.

The highlights of the 2016—2017 year are set out elsewhere in this Annual Report. My focus here is on the year that has passed as I experienced it.

## PUBLIC LECTURES

My year at NCJWA (Vic) began with the visit of our 2016 Mina Fink Lecturer and NCJWA Scholar in Residence, Dr Elana Sztokman. Elana's lecture "Women and Leadership in Israel" set the scene for our advocacy work over the period of this report and into the future. This focus was extended in our inaugural Fanny Reading Human Rights Lecture presented by Professor Kim Rubenstein whose address focused on women in Australia. "The Rights Women: Rewriting the Human Rights Record through the Power of Stories" considered first Dr Fanny Reading and her contribution and then on a number of other women who have influenced Professor Rubenstein. The Mina Fink and the Fanny Reading Human Rights Lectures are our signature speaking events and we shall continue to invite speakers who address the issues we are passionate about.

## PROGRAMS

*Our mission at NCJWA (Vic) is to empower women and girls to create a better world while our programs aim to support women and girls across the lifecycle.*



I have enjoyed getting to know program staff, volunteers and participants in a rich and diverse range of programs. Over the year I have met our seniors in the hall and the volunteers in the kitchen; mums and babies at Monday Munchkins; UJEB bat mitzvah girls and the Jam project teens, their buddies and their parents as well as participants in the Empowering Single Women program and lots of Caring Mums who walk past my office every fortnight on their way to supervision.

An overview of all our programs is provided later in this Annual Report. For now I want to focus on two of the programs:

### CARING MUMS

Michelle Kornberg, our Caring Mums Coordinator invited me into some supervision sessions for Caring Mum volunteers in the first week or two after I started working at NCJWA (Vic). I was amazed and entranced. This is a program we are all passionate about. 2016 was a milestone year for Caring Mums. Thanks to the Fouress Foundation we were able to undertake a formal evaluation of the program. The researchers, Harriet Radermacher and Emma Sampson, presented their report earlier this year. The evaluation was overwhelmingly positive about Caring Mums and recommended that we expand the program. This led us to develop a Strategy for expansion over the next three years together with a draft Business Plan.

### THE JAM PROJECT

Our newest program is the Jam Project. Developed over two years under the guidance of Program and Events Manager, Annette Sweet, and with key input by volunteer supervisors

Merav Eliyahu and Helen Landau, the Jam project is the brain child of our Young Ambassadors Ali Davis, Morgan Lincoln and Jainie Mills. We were very excited to launch the pilot program early in 2017 and look forward to further developments

## NEW DEVELOPMENTS

### NCJWA (VIC) BOARD

2016—2017 saw a changing of the guard on the Board. We welcomed Miriam Bass as president, along with three new board members: Linda Grant, Helen Lewin and Anna Serry. Then early in 2017 Judy Hacker and Elaine Jacobs joined the Board, as co-opted members.

### NEW APPROACH TO FUNDRAISING AND PHILANTHROPY

Over the last 12 months we have taken a new approach to fundraising and to philanthropy. In December 2016 our end of year fundraising campaign took the form of a crowd funding campaign facilitated by Charidy.com. This was an 'all or nothing' campaign – we set a target of \$100,000 and promised that we would only call on pledges if we met this target. We not only met the target but surpassed it raising over \$145,000 in 24 hours – the most we have ever raised in a single campaign.

### PROFILE

Over the last 12 months we have been able to raise our profile in the community through a number of activities – the inaugural Charidy fundraising campaign, the Caring Mums' Awareness evening organised by our younger group, various other events and the launch of the Jam Project as well as increased media



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coverage. People in our community are now aware of the rich diversity of our programs.

We have also begun to increase our presence in the advocacy space. We have built on our previous work with Unchain My Heart around agunah and gett refusal and more recently worked in support of Dassi Erlich and the #BringLeiferBack campaign.

Our community work over many years was recognised this year when NCJWA (Vic) was awarded City of Glen Eira Community Group of the Year for 2017.

*We have also advocated on issues in the broader community such as the situation of refugees, human trafficking and transparency in the chain of production as well as economic gender inequality.*

#### VOLUNTEERS

Volunteers are at the heart of what we do. Without our volunteers our work would be very limited. Our volunteer co-ordinator, Mina Levy is an integral part of the NCJWA (Vic) team and I thank her for all that she does.

All our programs and activities rely on volunteers. We could not feed our seniors, run Books Out Loud, or any of our other seniors programs without volunteers who come week in week out. Caring Mums only operates because of the dedication of our volunteers and the same is true of the Jam buddies and the Jam Project. Brainfood, events, advocacy and just about everything else we do is done largely by volunteers. I want to thank you all – you know who you are and this report is too short to name you all.

Our Board members and those who serve on the Development, Governance, and Finance sub-committees, as well as the Building Committee and the Events Committee and the Celebrating 90 team, are all volunteers. I would also like to acknowledge and thank our donors and supporters who provide the material support to the NCJWA (Vic) village. All your gifts are gratefully received and each of you in your own way work with us to create a better world.

Finally, I would like to thank my staff – Annette, Ruth, Michelle, Helen, Nellie, Frankie, Irina, Bianca, George and Emma – your service to our members, program participants, volunteers and supporters is much appreciated.

Thank you all!



PHOTOS FROM TOP; MIRIAM BASS, BIANCA WHITEMAN, LEE ANN BASSIER, SIMONNE WHITEMAN; LEE ANN, HELEN LEWIN, MIRIAM BASS



# KEY RESULTS 2016–2017

OUR OUTCOMES FOR THE YEAR AGAINST THE GOALS SET IN OUR STRATEGIC PLAN 2016–2021

## 1 SUPPORT FOR VULNERABLE WOMEN

To provide an expanded range of high quality programs and activities based on community needs across different stages of women's lives.

*Implemented The Jam Project pilot – buddy program for teenage girls.*

*Undertook external evaluation of Caring Mums Program.*

*Developed 3 year growth strategy for Caring Mums program.*

## 2 ADVANCE THE STATUS OF WOMEN

To identify opportunities to advance the status of women in the Jewish and general community through advocacy, program delivery and increased involvement of membership.

Advocated for the use of prenuptials to prevent agunah.

*Co-signed Stop the Traffik submission to Federal Parliament regarding introduction of Modern Slavery Act.*

*Co-signed submission on proposed changes to section 18C Racial Discrimination Act with JCCV.*

## 3 PROMOTE A HARMONIOUS MULTICULTURAL SOCIETY

To promote a harmonious multi-cultural and multi-faith society through interaction with women of all faiths and ethnic backgrounds.

*Conducted a multicultural women's interfaith seder with over 90 women and girls from Catholic, Uniting Church, Buddhist, Anglican, Muslim, Greek Orthodox, non-denominational, Bah'ai and Jewish faiths.*

*Included mothers from various cultures and faiths as part of Caring Mums program.*

## 4 SUPPORT PROJECTS IN ISRAEL

To support projects in Israel that are aligned to our mission, and obtain synergies from our relationships.

*Supported three projects in Israel "Youth at Risk" program at Haifa Rape Crisis Centre; Haifa University Ethiopian Folk Tales Project and Ilan Young Adult Day Care Centre for people with disabilities.*

*Submitted a position paper on future relationship with Israel and criteria for selecting projects for support.*

## 5 PARTNERSHIPS

To develop, partnerships to extend our reach and add value to activities both locally and internationally.

*Identified potential partner for program to support women over 50 at risk of income poverty.*

## 7 FINANCIAL SUSTAINABILITY

To secure our future based on a sustainable financial model.

*Developed comprehensive budget and income targets to support operations.*

*Implemented new approaches to philanthropy including Charidy campaign together with various stakeholder engagement strategies.*

## 6 ORGANISATIONAL IMAGE AND PROFILE

To promote our enhanced image and profile to the community.

*Updated marketing collateral.*

*Extended our presence and profile on social media.*

## 8 INTERNAL CAPACITY

To ensure we are a vibrant and strong organisation, with competently resourced and supported through engaged membership, and suitable infrastructure.

*Undertook financial feasibility studies of various options for proposed building project.*

*Updated volunteer induction processes.*

*Upgraded administrative systems.*

## 9 GOVERNANCE AND LEADERSHIP

To ensure a competent and skilled Board to deliver on the strategic goals of the organisation.

*Recruited 5 new members to enhance Board skill set.*

*Provided Board training sessions with expert speakers in women's advocacy, community landscape and philanthropy.*





**Fiona Richardson MP**

Minister for Women  
Minister for the Prevention of Family Violence

2 Treasury Place  
Melbourne, Victoria 3002 Australia

**Ms Debbie Strauch**  
**Vice President**  
**National Council of Jewish Women of Australia (VIC)**  
**131-133 Hawthorn Road**  
**CAULFIELD NORTH VIC 3161**

To Ms Strauch,

I extend my heartfelt congratulations to the National Council of Jewish Women of Australia (VIC) and join you in celebrating your 90<sup>th</sup> anniversary. The National Council of Jewish Women of Australia has been a pillar of support, empowerment and service dedicated to many women in our community and I am proud to recognise and celebrate its remarkable achievements.

Support networks for women are fundamentally important in our communities; they are places to connect, share, build and strengthen the bond between women from all walks of life. As the Victorian Minister for Women, it is a great honour to lead a portfolio dedicated to improving, progressing and championing the lives and status of women.

This task cannot be done alone and requires bold, unified action and vision from many organisations at local, national and international levels. The National Council of Jewish Women of Australia has embraced this shared responsibility with great success and deserved recognition and praise. Its impressive work and advocacy for women throughout its long history has been a powerful and inspirational addition to our community.

Once again, you have my sincere congratulations on this momentous occasion and deepest appreciation for your renewed efforts to support and empower women.

Yours sincerely,

**Fiona Richardson MP**  
Minister for Women  
Minister for the Prevention of Family Violence

**GREETINGS FROM 90TH ANNIVERSARY  
PATRON, JEANNE PRATT, AC**



*“Mazal Tov. For 90 years NCJWA has made a real difference for women. That means it’s also made a real difference for the whole Jewish community and for all Australians. Much to celebrate.”*

**NATIONAL COUNCIL OF JEWISH WOMEN OF AUSTRALIA NATIONAL  
GREETINGS FOR NCJWA VICTORIA ANNUAL REPORT 2017**



*Greetings From Your National Leadership —*

*It is with great pleasure we congratulate NCJWA (Vic) on your 90th anniversary and applaud your amazing achievements. May you continue your outstanding and innovative work and ensure that NCJWA continues to be an inspiring avenue for Jewish women to make a difference.*

*Sylvia Deutsch      V. Nadel*

*Sylvia Deutsch OAM and Victoria Nadel, acting co-National Presidents*



**Robin Scott MP**

Minister for Finance  
Minister for Multicultural Affairs

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D17/185122

**MESSAGE FROM THE MINISTER**

It gives me great pleasure to congratulate the National Council of Jewish Women of Australia on your 90<sup>th</sup> anniversary.

The Victorian Government is committed to ensuring that our diverse cultural and faith communities feel empowered to express their values and cultural traditions with pride.

Our state is greatly enriched by more than 45,000 Jewish Victorians, who play an important role in our proud, multicultural and multifaith state.

Since its establishment 90 years ago, the Council has been an important voice for Australia's Jewish community. In particular, I commend the Council for its advocacy and services to women, including mentoring and support for students, mothers and the elderly.

On behalf of the Victorian Government, I extend my best wishes to the National Council of Jewish Women of Australia on your 90<sup>th</sup> anniversary.

**Robin Scott MP**  
Minister for Multicultural Affairs



# PROGRAM & EVENTS MANAGER'S REPORT

ANNETTE SWEET

*The 90th anniversary is an opportune time to reflect on NCJWA (Vic)'s raison d'être, the role we play in the community and the ways in which we are creating a better world for women.*

I have the privilege of having oversight of our programs and activities and nothing gives me greater pleasure than seeing the smiles and delight on the seniors faces as they celebrate the chagim, or witnessing their enjoyment of their card games. I love reading the feedback we receive from new mums, grateful for having Caring Mums in their lives, knowing how the program is making a real difference for them. To see a hall filled with young girls attentively listen to an inspiring panel of speakers at our inaugural JamFest was also extremely rewarding. I know our dedicated Books Out Loud volunteer readers are also having a positive impact on many

people's lives. Similarly, our Empowering Single Jewish Women's Program, facilitated by Brenda Heideman builds the self-esteem and confidence of participants enabling them to move with confidence in the community.

All of these activities and programs take a great deal of planning and organisation, and I would like to acknowledge the wonderful efforts of our Program Coordinators and their teams of volunteers whose dedication and hard work are key to the success of our programs.

Members of the Events Committee and the newly created 'Celebrating 90' Committee have also worked tirelessly to bring stimulating and high quality events to the community, and for this I am very grateful.

The launch of the pilot mentoring program for teenage girls, The Jam Project, has been a highlight of the past year. Ten Year 9 girls were matched with ten women in their 20s. Moving this program from the drawing board to a pilot program could not have

happened without the dedication of the steering committee, and, in particular, Merav Eliyahu and Helen Landau who contributed many volunteer hours developing the program and have continued their engagement now that the program is operational. Thank you Merav and Helen.

Our Caring Mums program continues to grow and expand, and the results of the formal evaluation are pleasing and confirm what we knew anecdotally—this is a fabulous and life changing program. Further testament to the program came with a request from Chanel 9 News to air a story on Caring Mums as part of National Volunteer Week, it is an honour for the program to be recognised this way.

The Eva Besen Centre is a hive of activity during the week with seniors clubs operating three days a week at the Eva Besen Centre and the Golden Age Clubs operating at various venues at other times. Golden Age Clubs' participants are feeling more connected to their Jewish roots, through educational activities, celebrations of



chaggim, music and traditional food. For the last few years Golden Age Club members have also participated in the regular seniors clubs and we are able to offer our seniors a range of activities including gentle exercise. We continue to offer nourishing meals at our seniors clubs and are grateful to all our wonderful volunteers who work week in week out preparing food for the seniors.

Another program highlight is our participation in the United Jewish Education Board Bat Mitzvah program in term 4. The Bat Mitzvah girls finish fourth term with a strong sense of women role models both current and past. Thanks to Vice President Debbie Strauch who organizes the guest speakers for this part of the bat mitzvah program.

This year the Women's Interfaith Model Seder, organised together with UJEB, had a record breaking 90 participants, with representation from at least eight different faith groups. Facilitated by Keren Harel-Gordon, the evening was abuzz with conversation and shared learning. Thank you to Di Hirsh OAM for assisting in the organising of this event.

*On a weekly basis we support over 250 women and men across our programs and activities. Throughout the year we provide over 7,000 meals to senior members of our community.*

I would like to acknowledge that it has been a pleasure working with all staff and I'm looking forward to this continuing in the coming year.

I am hopeful that our programs and events continue to excite, stimulate and delight and that through them women and girls can connect with each other and work towards creating a better world.

FROM TOP; JAINIE MILLS, ALI DAVIS, ANNETTE SWEET, MORGAN LINCOLN; MICHELLE KORNBERG, ANNETTE SWEET; HELEN LANDAU, JAINIE MILLS, MORGAN LINCOLN, ANNETTE SWEET, ALI DAVIS MERAV ELIYAHU





# POWERING WOMEN & GIRLS TO CREATE A BETTER WORLD



JAMFEST PARTICIPANTS ENJOYING YOGA

## PROGRAMS

### CARING MUMS

#### GROWTH –

This has been an exciting and busy year for Caring Mums. Demand for support of new mums from our volunteers is at the fastest rate it has ever been! We trained an additional 15 volunteers in 2016, taking the number of women who have participated in the training to 86. We now run five supervision sessions a fortnight. Due to this increase in demand, we have welcomed Bianca Whiteman, as a new member of staff at NCJWA(Vic), to give additional part-time support to our volunteers and to assist in the many new intakes on a weekly basis. Bianca is a provisional psychologist, currently doing her Masters, and has brought not only a wonderful skillset to Caring Mums, but warmth, wisdom and calmness too. Together with Lorraine Raskin our volunteers now have a team of supervisors for around the clock support for the very important role they play in the lives of vulnerable women.

Since we began seeing mums in 2012, 276 mums have been enrolled in the program. The number of new mums enrolled since July 2016 to date has been 57 with an additional 8 on a waiting list. We have never had a waiting list this long, and the longer someone is waiting the less likely they are to enter the program. A person in need only opens the window of opportunity to seek and receive help for the shortest time before it shuts! This is a real concern to us as they then continue to struggle without support. We are currently recruiting women for additional trainings.

#### PROMOTIONS AND EVENTS –

Part of the reason we have been growing so fast is the wonderful interest people have in our program.

An article written about Caring Mums, in the Volunteering Victoria Newsletter early in the year, led Channel 9 to select us as the subject for a news segment. This was filmed just before Mother's Day and at

the end of Volunteer Week in May. As a result, we were inundated with enquiries about volunteering and support from all around Victoria.

Caring Mums has been the program of choice for the Bridge club day, and we are very grateful to them for their generosity. We were also the charity of choice for In One Voice's Nosh Tent Hummus competition. Being part of this wonderful community day helps raise awareness about the work we do.

A highlight of the year was an evening of Information and Inspiration hosted by two enthusiastic young women. They wanted to be volunteers in the program, and when told that there was no training planned for the near future due to lack of available funding, they decided to do something to make it happen – and they did! An evening was organised in one of their homes, and they invited their friends to hear about the program first hand. There was a volunteer and her “mum” who spoke so honestly about the impact of the program on both of their lives. It was a powerful evening with powerful results. Not only were we able to run additional training, we received so much from the evening.

Caring Mums was also one of the programs that Batmi 12 chose to support. The young girls had an opportunity to hear about the program and then made up wonderful gift bags, from new products that they had collected. These were then given to the volunteers to give to their “mum” for Mothers Day. For many of these mothers it was the only gift that they received!

#### PRESENTATIONS AND PROFESSIONAL CONNECTIONS –

Program co-ordinator, Michelle Kornberg presented a paper at the Australian Marce Society for Perinatal Mental Health in September 2016. She spoke about Caring Mums, and the positive impact volunteers have on pregnant women and new mums who need support. As a result of the conference she had the opportunity to increase The Caring Mum's network, as well as learn

about the latest in perinatal research, and then bring this back to the volunteers.

Thanks to the generosity of the Fouress Foundation, we were able to commission an evaluation of the Caring Mums program over the first four and half years. The evaluation was conducted by independent researchers, Dr Harriet Radermacher and Emma Sampson. The evaluation validates what our volunteers and our mums already know – Caring Mums is a strong preventative program that enables more women to be the best mothers that they can be. It helps to build the village needed to raise a child in a healthy, secure environment.

Nothing speaks louder than hearing from the mums and volunteers themselves about the impact of the program. This was a thank you that one of our volunteers received when she closed with her “Mum”:

*“I looked forward to chatting with A each week and felt so much warmth and support from her. I didn't realise how having access to that wisdom could improve my confidence so much.”*

“It has been difficult for me to accept help because I have always been a proud person who prefers to help others. But it was an ex-volunteer of Caring Mums who identified my need for support and introduced me to the program. I am so grateful for A and the time and energy she has put into listening, sharing wisdom, checking in and making me feel normal, connected again and not alone. Thank you, A. Your work will continue to help me for my whole life as a mother xxx”

And this is a quote from one of our volunteers:



*“When I joined the Caring Mums Program I thought that I would help a new mum with her mothering experience, little did I know what a positive impact the experience would have on my own life!”*

Thank you to all the people who have made this program the success it is, to Michelle Kornberg, Bianca Whiteman, Lorraine Raskin, Annette Sweet, Frankie Pinch, all our volunteers and supporters!

#### THE JAM PROJECT

3 months into its pilot year, and two and a quarter years since inception, The Jam Project is the first of its kind in our community. The brain child of Morgan Lincoln, Ali Davis and Jainie Mills, this 12-month program partners 15-year-old Jewish girls with a female buddy between 20–25 years old. Throughout the year, each girl and her buddy meet fortnightly one-on-one to chat, discuss school, friendships, issues and dilemmas, whilst conversing in engaging and thought provoking dialogue such as body image and mental health. Our buddies – motivated, positive and accomplished women in the Jewish community act as relatable role models for our young girls, encouraging them to be whoever they want to be and modelling the skills to realise their potential and fulfil their dreams.

Ice cream dates, picnics and walks around the park are just some of the activities our buddies and girls have engaged in so far. Additionally, our first group session was a great success as all the girls and buddies donned their pajamas to watch the documentary **EMBRACE** and discuss their thoughts on the thought provoking film afterwards!

In the words of Cayleigh Abel, one of our buddies:

“Jam has been an incredibly enriching, fun-filled opportunity for both me as a mentor and for my buddy. After just a few sessions we have already created a bond filled with honesty and trust, a place where we can both laugh and enjoy doing something active and fun together.”

*We are now looking forward to the girls developing their relationships further over the second half of this year and hope to grow The Jam Project to provide for even more inspired buddies and girls in 2018 and beyond.*

We are grateful to Morgan, Ali and Jainie for their vision and perseverance and for the amazing support of Helen Landau and Merav Eliyahu who have worked tirelessly together with Morgan, Ali and Jainie and committee members, Ann Wollner, Annette Sweet & Jenna Miller to bring this project into being. Thank you to Gandel Philanthropy for their support of this project.

#### UJEB BAT MITZVAH PROGRAM – WOMEN ROLE MODELS – PRESENT & PAST

This year we partnered again with UJEB, Stand Up and the Jewish Museum of Australia in developing a unique year-long bat mitzvah program. The final term is held at NCJWA (Vic) and focuses on Jewish women and the roles they have played in public and private life, now and in the past. Each week an inspiring woman spoke to the girls and engaged with them on a diverse range of contemporary and historical themes.

#### EMPOWERING SINGLE WOMEN

The Empowering Single Women program provides participants with an understanding of the emotional and practical issues that arise post

separation or as a result of personal loss, and enables them to connect to and be active in the community. The program has been running for over 10 years and is facilitated by psychologist Brenda Heideman.

This year, as a result of feedback from previous years, the program focused on improving self-esteem and self-nurture. The goals of the program were to: create a more positive sense of self; to improve self-esteem by understanding the development of self-esteem and challenging automatic negative thoughts; become kinder and more nurturing to self; learn to be more appropriately open with thought and feeling; and develop skills and strength to be more assertive.

Emphasis is also on building a positive supportive group dynamic. The women are encouraged to socialise outside the program and build a peer support network to establish a sense of community and belonging. A WhatsApp group was formed and the women involved frequently communicated outside the program. This was an important and successful outcome of the program with one woman inviting the group to a Shabbat dinner in her home and some catching up informally outside the group.

#### SENIORS PROGRAMS AND ACTIVITIES

Seniors clubs meet on Tuesday and Wednesdays catering to those who enjoy a game of red aces, rummy tiles or bingo and a nutritious meal. The aim of the seniors programs is to enhance health and well-being and contribute to independent living. We offer exercise sessions appropriate for our clients' age and abilities. We celebrate birthdays with cakes provided as a result of the generosity of Bev Walters (thanks Bev) and celebrate the chagim with traditional foods and entertainment. At Purim we have musicians and hamantashen; at Chanukah we have a visit from a rabbi, light candles and sing songs; at Pesach we have a celebratory lunch and eat cheesecake at Shavuot. For the high

holidays we celebrate in a similar way. All this happens under the watchful eye of co-ordinator Helen Nathan and with the wonderful support of our volunteers who come week in and week out to work in the kitchen and run activities in the hall. Bridge on Thursdays is for those seeking good company and added stimulation. Co-ordinated by volunteers — Doreen Beckwith during 2016 and now by Daphne Salzman — yet another team of volunteers ensures that the program runs smoothly and the players are well fed. Ipad and computer classes are offered though individual customised sessions enabling seniors to keep up with new technology.

#### GOLDEN AGE CLUBS

The Golden Age clubs are specifically for Holocaust survivors from the former Soviet Union, residing in Prahran, St Kilda and South Melbourne. Co-ordinated by Nellie Khoroshina, the clubs provide an opportunity to participants to connect with their Jewish heritage and learn more about it. Throughout the year the chagim are celebrated with the guidance of a number of rabbis. We are grateful to Rabbis Yoni Reyder, Shlomo Nathanson and Phillip Heilbrunn OAM for their time and input.

GAC participants also have the opportunity to engage with people from other ethnic and faith backgrounds. In addition to celebrating Yom Ha'atzmaut and Victory Day they participated in an ANZAC day parade and celebrated Hanukah in a multicultural setting with guests from the Indian and Chinese communities. The guest speaker was Multicultural Commissioner, Mimmi Claudine Watts.

In addition to many outings organised through the year, GAC participants are now very much a part of our Seniors clubs.

During 2016–2017 we provided social support to 278 Russian speaking survivors. Our thanks go to Rysia Rozen OAM for her unending support, to Vicky Gordon for donating matzah, to Simone

Whiteman for catering, and to volunteers: Leonid Shwartsman, Katia Danova, Gennandy Ivashkevich and Rudolf Khikin who regularly lead discussion.

#### BOOKS OUT LOUD

Books out Loud is a reading and social outreach program matching seniors in aged care facilities with volunteers, to continue the ongoing relationship to books for those who may be experiencing difficulties reading on their own. Books Out Loud helps enhance the social interaction for participants whilst creating a stimulating experience through reading stories together and the lively discussion that follows.

Volunteers continued their interaction with residents at Emmy Monash; Gary Smogon; Arcare, Caulfield; Jewish Care Golden Age Club; Victoria by the Park and in the very near future will commence at Graceland Manor and Sheridan Hall. The success of this program depends on readers so the more we have, the more we can expand. Many thanks to volunteer co-ordinator Brenda Kahan and our many volunteer readers!



FROM TOP; HELEN NATHAN WITH SENIORS CLUB PARTICIPANT; NELLIE KHOROSHINA, RYSIA ROZEN OAM; MICHELLE KORNBERG, JESSICA AND DAPHNE SCHLESINGER; MICHELLE KORNBERG, ROSLYN GUNN, ANNETTE SWEET, ELLIE SMORGON AT CARING MUMS AWARENESS EVENT; MORGAN LINCOLN, ALI DAVIS, JAINIE MILLS





## CONNECTING TO COMMUNITY

### BRAIN FOOD

BrainFood is a series of talks and is now in its third year. Held monthly in small groups and co-ordinated by Vice President Debbie Strauch, BrainFood events aim to be readily accessible to diverse groups in the community. Topics range from dying with dignity to organ transplants, to the genealogy of Jewish surnames. Activities include guided tours of museums—the NGV, the Jewish Museum of Australia. Cookbook launches, book discussions with well-known authors and poets, film nights and

tours of private museums have all been part of the rich tapestry of BrainFood. This year we heard from dietician Ngaire Hobbins who spoke about eating to cheat aging and dementia, with fabulous insight into the processes of aging and what can be done nutritionally to slow down the process. Joanne Dannon spoke about her life as a romance author and her book “Looking for Mr Wrong”.

BrainFood talks are for everyone. And as long as there are interesting speakers and interested listeners there will be fascinating BrainFood talks.

### SPRING LUNCH

Dai Le, former journalist, Fairfield (NSW) Councillor and founder of DAWN—

Developing Culturally Diverse Leadership was the guest speaker at our Spring luncheon in the home of Pauline Wrobel, one of our Circle of Women supporters. In conversation with journalist Julie Szego, Dai shared her experiences of her escape from Vietnam after the fall of Saigon in April 1975. She captivated those present with her story of being a refugee and a boat person, not once but twice on a journey to Australia.

### MITZVAH DAY

On Mitzvah Day, the Jewish community, together with other communities and individuals who want to improve the world in some small way, take part in a variety of activities in the belief that we can all make a difference to our world



by taking action together. Each year NCJWA (Vic) participates in Mitzvah Day. In 2016 we once again created small gift bags and distributed them to clients of Community Information Glen Eira. We were able to do this thanks to donations from our members and a number of retail and wholesale businesses.

### 90TH CELEBRATION AND THANK YOU AT RAHEEN

We started our 90th year with a festive cocktail party at the beautiful home of our 90th Anniversary Patron Jeanne Pratt AC. Jeanne spoke of her first connection to NCJWA (Vic) and entertained us with some wonderful and humorous stories. President Miriam Bass gave an overview of our work and guests

heard more about this from our program co-ordinators. Our Young Ambassador, Morgan Lincoln passionately outlined the genesis of our teenage buddy mentoring program – The Jam Project. The evening was an opportunity to celebrate what has been and what is NCJWA (Vic) and to thank our donors and supporters.

### INTERFAITH SEDER

One of the many highlights of our year is the Interfaith Women's Model Seder. This is an opportunity for women and girls from various faiths to come together and learn a little about Judaism and the Passover and to share their stories of their freedom festivals. This year our seder was more than a sell out. Facilitated by Keren Harel-Gordon

and attended by women and girls from many different faith backgrounds and ethnicities, we touched on highlights of the Pesach seder and shared experiences. Thank you to David Kraus for donating the boxes of matzah.

### NAPPY COLLECTIVE

We are delighted to support the Nappy Collective acting as a drop off point twice year in May and October NCJWA (Vic) for left over unused disposable nappies. The Nappy Collective then re-distributes these nappies to organisations that support families in crisis or in need.

PHOTOS FROM LEFT; MINNIE SMORGON, BARBARA LANDAU; ANNETTE SWEET, SUSIE IVANY, SUSAN FELDMAN, LEE ANN BASSER; NAPPY COLLECTIVE; PAULINE WROBEL, MIRIAM BASS, DAI LE, JULIE SZEGO



*“In 2016 we inaugurated the Fanny Reading Human Rights Lecture to reflect our founder’s passionate advocacy for social justice in both the Jewish and broader community.”*

ADVOCACY

SCHOLAR IN RESIDENCE

Elana Sztokman, NCJWA Scholar in Residence, author, educator, activist and orthodox feminist thinker visited Melbourne for a week mid 2016. Through a number of public and private events Elana advocated on a broad range of issues including gett refusal, the plight of agunot, orthodoxy and feminism. Elana also delivered the 2016 Mina Fink Lecture on Women in Leadership in Israel.

DISCRIMINATION

Submission to Inquiry into Freedom of Speech Section 18c Racial Discrimination Act 1975.

NCJWA (Vic), as part of a coalition of 84 diverse faith, multicultural and community organisations (including from the African, and Muslim communities) made a submission to the Inquiry. In our submission, we stated that we would not like to see s.18C or s.18D of the RDA changed, except to strengthen it by explicitly adding religion into the protections.

NCJWA (Vic) supplied an additional statement of support that was included in the submission.

REFUGEES

Chasing Asylum – Special Screening with David Manne Q & A

Nearly 80 people attended a special screening of this provocative documentary depicting the reality that asylum seekers face while in detention on Manus Island and Nauru.

Questions to David Manne, the Executive Director of Refugee Legal (a community legal service for refugees) were most insightful and the audience was moved by the plight of these people as well as the longer term human and political implications of the policy which drives this situation.

This event was organised by the ‘Celebrating 90’ group. Our particular thanks to Dani and Mark Harrison for their support.

FANNY READING HUMAN RIGHTS LECTURE

Each year around International Human Rights Day we hold an event in honour of our founder Dr Fanny Reading. In 2016 we inaugurated the Fanny Reading Human Rights Lecture to reflect our founder’s passionate advocacy for social justice in both the Jewish and broader community. This annual lecture both honours Fanny Reading and promotes awareness of human rights issues.

The inaugural lecture was delivered by leading human rights lawyer, Professor Kim Rubenstein who spoke eloquently on the topic of “The Rights Women: Rewriting the Human Rights Record through the Power of Stories” during which she spoke of the power of oral history and told stories of Fanny Reading, Eleanor Roosevelt and Joan Montgomery. A recording and transcript of this speech can be found on our website: [www.ncjwavic.org.au/news/4584423](http://www.ncjwavic.org.au/news/4584423)

TRAFFICKING

NCJWA (Vic) is a partner with Stop the Traffik on a variety of issues relating to trafficking of women and children. We joined in a submission to the Joint Standing Committee on Foreign Affairs, Defence and Trade on the need for a Modern Slavery Act.

ISRAEL PROJECTS

*During 2016/2017 we supported three projects in Israel nominated by NCJWA.*

HAIFA RAPE CRISIS CENTRE – YOUTH AT RISK PREVENTION PROGRAM

The Haifa Rape Crisis Centre (HRCC) provides support to survivors of sexual violence and their families. In addition to this support role, HRCC has a strong educational mandate and an advocacy role. Funds raised by NCJWA for the HRCC are directed to the Youth at Risk Prevention Program. This program works with groups of children and adolescents who are defined as ‘at risk’ of abuse and/or neglect. Through group activities these young people learn about developing mutually respectful relationships and improving their own self esteem and assertiveness. The groups focus on sexual violence and its prevention.

HAIFA UNIVERSITY ETHIOPIAN WOMEN’S FUND – IN MEMORY OF DR GEULAH SOLOMAN OAM Z”L

Funds raised for this project have been directed to the publication of a book of Ethiopian Folktales, the result of a research project that collected stories from Ethiopian olim over a number of years. The book which is written in Hebrew and Amharic will be published later this year. As part of the project a video has been produced: Ethiopian Jewry Heritage – the NCJWA <http://youtu.be/b7kJTLDmR-o>

ILAN

For many years NCJWA has supported Ilan, an NGO working with children and adults with a disability. Funds raised for Ilan are directed towards the new Young Adult Day Care Centre currently being built in Tel Aviv. The building was due for completion in early 2017 and is now expected to be finished in August this year. Once opened it will increase Ilan’s capacity to support young adults with disabilities. Di Hirsh and other members of NCJWA from around Australia visited the site during a visit to Israel in May for the International Council of Jewish Women Herczeg Education Seminar.



## INAUGURATION OF THE VICTORIAN SECTION ANNOUNCED

THE COUNCIL BULLETIN—Council of Jewish Women of New South Wales.

## COUNCIL OF JEWISH WOMEN OF VICTORIA.

## FEBRUARY GENERAL MEETING

To those to whom the success of the Council of Jewish Women means so much, the inaugural meeting on Wednesday, 8th February, of the Victorian Organisation brought many thrills. We greatly regret that representatives of our older sister societies in the other States were not present at this meeting to share our delight.

The Council is exceptionally fortunate in having obtained the Women's Automobile Club Rooms in which to hold its meetings. These rooms help to create a healthy, social atmosphere which even the heat was unable to dissipate, about 150 members and non-members gathering there, and gaining in enthusiasm as the evening passed.

Mrs. L. L. Heymanson, acting President, occupied the chair. In her opening remarks she said that she regretted that, following her Doctor's orders, the President, Mrs. Patkin, had applied for three months' leave of absence from the Chair: the Executive had done her the honour of appointing her in Mrs. Patkin's place, and she trusted that she would be able to fill the position to the satisfaction of all. Mrs. Heymanson expressed her appreciation of the number of members and visitors present and offered them a sincere and hearty welcome. She also stated that Council badges were ready and she would be glad to dispose of them at a cost of 2/- each. This appeal brought a very favourable response and many badges were displayed with pride at the close of the evening.

The acting President then acknowledged the receipt of many very gratifying letters from other States; these included letters from Rev. D. I. Freedman, W.A.; Rev. D. Hirsch, Adelaide; Mrs. Nathan Levine, Brisbane; Mrs. Isaacs, Brisbane; Dr. F. Reading, Mrs. Cohen, Miss Enfield, Mr. Aaron Blashki, Miss Abramovich (Hon. Sec. of C.J.W. of N.S.W.), Mr. Goldstein, Parliament House, N.S.W.; Mrs. Fanny Breckler, W.A.

Apologies were received from Rev. and Mrs. Danglow, Mrs. Hallenstein, Mr. and Mrs. Newman Rosenthal and Miss Brodie.

Rabbi Brodie, in his usual lucid and eloquent style, addressed the meeting. Before setting forward the aims and objects of the C.J.W. Rabbi Brodie spoke most feelingly of the influence for good of the Jewish Woman in a young community. Formerly it was, and even now it is, woman's rightful sphere to be in the home, to exert her

influence on the children. However the time has come, and circumstances changed, when man no longer looks after the child's religious upbringing; he is not at Synagogue and the Jewish woman must also exercise her influence outside the home, thus the Jewish women must organise to exert this influence.

Rabbi Brodie expressed great pride of the work of our Victorian Jewish women in charity organisation, and said he hoped to see the Council's influence extended to this work. He also spoke very broad mindedly about community work, seeing no reason why women should not take an active part in Synagogue activities.

The general aims of the Council were then outlined. It was clearly explained that it was not the intention of the Council to interfere with any work undertaken by existing societies, but it would assist all individually and collectively. Its aim was to promote social intercourse, to discuss all problems of vital interest to Jewish community, and for Jewish women to get to know one another.

Rabbi Brodie explained how the character of this community is changing by the influx of our co-religionists. These people need a guiding hand. Here the C.J.W. has a tremendous field of activity, to help people to adjust themselves to their new circumstances, often after bitter disillusion-



MRS. MAURICE PATKIN,  
President,  
Council of Jewish Women of Victoria.

3 May 2017

Mrs D Strauch  
Vice President  
National Council of Jewish Women of Australia (Vic) Inc  
PO Box 2220  
CAULFIELD JUNCTION VIC 3161

Dear Debbie,

**90<sup>th</sup> anniversary celebrations of the National Council of Jewish Woman of Australia (Vic)**

I wish to congratulate the NCJWA (Vic) for your organisation's commitment and service to the Jewish community over the past 90 years. The Council's advocacy, education and empowerment of women, along with your ongoing support for our community, continues to make a real and positive difference in the lives of many.

The NCJWA's work in advocacy for women's rights, support of the elderly, interfaith programs and through personal mentoring has been invaluable. I also acknowledge the Council's achievements as you continue to inspire Jewish values in people's lives.

Once again, congratulations to everyone involved. At this time it also appropriate to acknowledge the many who contributed to the NCJWA (Vic) over past decades. A ninetieth anniversary is a notable milestone, as we celebrate, it is my hope that the Council's successful programs continue for many years into the future.

Yours sincerely,

DAVID SOUTHWICK MP  
Member for Caulfield  
Shadow Minister for Innovation  
Shadow Minister for Energy and Resources  
Shadow Minister for Renewables





# VOLUNTEER CO-ORDINATOR'S REPORT

MINA LEVY

*Volunteering is an important part of the Australian economy and is recognised as being important to both the volunteer and the organisations to which they offer their time and effort.*

Across Australia there are 4.6 million volunteers supporting 600,000 non-for-profit organisations contributing over \$200 billion to the economy. NCJWA (Vic) has a proud history as a volunteer organisation with over 120 volunteers working across our programs each week. Each year we call on our competent, talented and generous hearted volunteers to fulfill many new activities and to continue with the existing ones.

In 2016, the Caulfield District Victoria Volunteer Awards went to Simone Whiteman and Kathy Rozendorn for their contributions to events and catering.

This year, in January 2017, we were delighted to be named Glen Eira Community Group of the Year. During Volunteer Week 15 of our volunteers were honoured at the Glen Eira Council Volunteer Recognition Awards. Those honoured were: Bella Edelman; Dassi Ernst; Raisel Fogel; Lesley Gasper; Joanne Gubieski; Denise Hyman; Ray Javen; Freda Kaufman; Lorna Lubber; Gizella Mel; Naomi Milgrom; Lorraine Raskin; Lili Recht; Sharon Stone; Sigal Witkin.

As part of Volunteer Week and in the lead up to Mothers' Day, Channel 9 News ran a story on our Caring Mums program highlighting the work of our volunteer Caring Mums.

## THERE ARE SO MANY OPPORTUNITIES TO VOLUNTEER AT NCJWA (VIC) AND I WOULD JUST LIKE TO SHOWCASE A FEW.

**THE JAM PROJECT:** This year we are piloting a buddy program for year girls pairing them with volunteer buddy/mentors in their early 20's. The program is currently staffed by two volunteer psychologists who helped design the program and who provide supervision and support to the buddies.

**CARING MUMS:** this program is described in detail elsewhere. Since its inception we have trained more than 80 volunteers who have supported over 276 mothers or pregnant women. We now run volunteer training programs twice a year as we strive to meet demand for support. Anyone interested in volunteering should contact the Caring Mums Office – [caringmums@ncjwavic.org.au](mailto:caringmums@ncjwavic.org.au)

**SENIORS & GAC CLUBS:** There are many opportunities to volunteer and assist with our Seniors and Golden Age Clubs. Volunteers help with catering, entertainment and games.

**BOOKS OUT LOUD:** under the watchful eye of Brenda Kahan, has grown and expanded to new facilities. These volunteers bring books and articles to life and add another dimension to the lives of these residents.

**BRIDGE CLUB:** With Doreen Beckwith overseeing each detail and Daphne Saltzman supervising in the kitchen is expanding in numbers and continues to be supported by a growing team of devoted volunteers.

**ADMINISTRATION:** We depend on a band of skilled and energetic volunteers to assist in our reception area and accounts office.

**ADVOCACY:** We are reliant on a pool of talented professional women who support our advocacy mission. This is a new area for volunteers working with board members and we are delighted to have their assistance.

**BOARD MEMBERS AND BOARD COMMITTEES:** Our board is made up of a dedicated group of volunteers under the leadership of our President, Miriam Bass. For those interested in becoming part of the board an opportunity exists to join Board sub-committees and assist in the governance of the organisation.

This is my last report as Volunteer Coordinator as I am stepping down from the role in June. I would like to thank all our fantastic volunteers for the wonderful contribution you make to NCJWA (Vic).

PHOTOS FROM TOP; MINA LEVY; PETA BIRNBAUM, DEBBIE STRAUCH, LINDA GRANT AT CHARIDY FUNDRAISING EVENT; JACKIE WIRTH, ELAINE KING, IRINA LAZAR; IRINA RUBINA, ATIDA NAPHTALI; DI HIRSH OAM, LORRAINE HEILBRUNN, BETTE SCHMIDEG, ADA GURGIEL, DAPHNE SALCMAN, MINA FINK PREPARING FOR THE INTERFAITH WOMEN'S MODEL SEDER





# THE BOARD

**MIRIAM BASS**, President of NCJWA (Vic) has been an active member of the Board since 2012 serving in a variety of roles. She initiated a comprehensive strategic review of the organisation and facilitated the development of the current strategic plan (2015–2020). Miriam also led the development of new Constitutions in 2014. A management consultant by profession, Miriam has extensive consulting and Board experience across a wide range of areas including education, health, arts and culture as well as corporate and community sectors. Miriam's commitment to women's issues and social justice was a primary motivator to her joining NCJWA (Vic).

**SHIRLEY GLANCE**, Immediate Past President, has been actively involved with NCJWA (Vic) for more than 25 years. She was the co founder of the Kulanu group and has held various positions at the national level. Shirley has been involved in the Jewish and broader communities for many years. She worked in fundraising at the JNF and is involved with the Breast Cancer Support Network and Brighways (Cabrini Breast Cancer Service). Shirley also helped re-establish Bayside Polio support group and has also been actively engaged in multi-faith activities. (On leave)

**LINDA GRANT** joined the Board of NCJWA (Vic) in 2016. She brings a rich background in employment and training in Australia and the UK. Linda is the principal of a business consultancy specialising in human resources, training, learning and development. Linda has a demonstrated commitment to women and girls in the corporate, community and education sectors.

**HANNAH GREENBERG**, Treasurer, is a teacher and a qualified accountant for over 40 years. She has served as Treasurer since she joined the Board in 2012. Hannah was instrumental in obtaining DGR status for the Social Support Trust for the Caring Mums program. She is passionate about NCJWA and empowering women.

**JUDY HACKER** joined the Board in March 2017 as a co-opted member. Judy is a senior marketing executive with over thirty years experience in management, marketing and strategic planning. She is an experienced Board member, currently serving on the Board of Women's Health Victoria and as the consumer invitee to the Cabrini Health Board. In the short time she has been on our Board Judy has made a very real impact putting her professional skills in marketing to good use for the organisation.

**ELAINE JACOBS** joined the Board of NCJWA (Vic) as a co-opted member in March 2017. Elaine is a strategic thinker, connector, professional mentor and

public speaker with over 40 years in business including more than 22 years in financial markets with Morgan Stanley and Merrill Lynch. She is the co-founder with daughter Sandra of the Significant Women's Network. Elaine is passionate about women's financial health and well-being and enabling women's success in the business environment.

**SANDRA LEVINSON** has a degree in marketing and worked in advertising and marketing prior to having a family. Sandra's first involvement in NCJWA (Vic) began about 12 years ago as a volunteer in the Senior's program. She joined the Board in 2009 and served with great dedication until her resignation from the

Board in September 2016 due to other commitments. Sandra has been Chair of the Events Committee for a number of years and she has agreed to continue her work at NCJWA (Vic) in that role.

**HELEN LEWIN**, Secretary of NCJWA (Vic) joined the Board in 2016 and currently chairs the governance committee. With qualifications in law and more than 25 years' experience in law, privacy practice and corporate compliance Helen brings a breadth of perspectives to dealing with privacy protection and information governance issues. Formerly, Deputy Privacy Commissioner (Victoria) and Chief Privacy Officer and Head of Corporate

Compliance at Telstra Corporation, Helen now works as a lawyer and privacy consultant. Like other Board members, Helen is passionate about the advancement of women and girls in the Jewish and broader communities.

**ANNA SERRY** brings a background in commercial law as well as in public interest law to her role on the Board of NCJWA (Vic). Anna joined the Board in 2016 and has had an immediate impact as a member of the Governance Committee and the Development Committee. Anna has also been pivotal working as a liaison between the Board and the younger group of women who formed the 'Celebrating 90' committee.

**KAREN STOCK** is a social worker by profession and brings a diverse range of experience in property development and in community fundraising to her position on the Board of NCJWA (Vic). Karen has a long history of community work, as a Court Networker in the County Court, former Vice President of Mount Scopus Memorial College, mentor with the Jewish Care Adolescent Program for High Achievers and a Caring Mum (to name a few of her roles). Karen is an ambassador and a volunteer for our affiliate Unchain My Heart and is currently the Chair of our Building Committee.

**DEBBIE STRAUCH**, Vice President of NCJWA (Vic) is a qualified high school teacher. Originally from NSW, Debbie came to Melbourne in 2007. Following her move to Melbourne, Debbie became involved in the Jewish not for profit sector, joining the Board of NCJWA (Vic) in 2010. Debbie has served as a general Board member and as Secretary. Debbie is passionate about her work at NCJWA (Vic). She initiated our Brainfood series and continues to co-ordinate these monthly events, she also co-ordinates the speakers for the UJEB Batmitzvah program in term 4. Debbie works closely with Miriam Bass and is actively involved in fundraising.

**ANN WOLLNER** is a practising lawyer and clinical child psychologist and a Research Fellow at Victoria University. She has a doctorate in Psychology and special interests in family violence, international child protection and education. Ann has a strong commitment to the Jewish and broader communities having served as the President of Mount Scopus Memorial College and being involved in Unchain My Heart, Maccabi Victoria, the Asylum Seekers Resource Centre and the JCCV Youth Alcohol Project, among many others. Ann has been a member of the NCJWA (Vic) Board since 2014 and is on the Finance, Building and The Jam Project sub-committees.

(LEFT TO RIGHT) BACK ROW: SHIRLEY GLANCE, JUDY HACKER, ELAINE JACOBS, HELEN LEWIN, KAREN STOCK. FRONT ROW: ANNA SERRY, DEBBIE STRAUCH, LINDA GRANT, HANNAH GREENBERG, MIRIAM BASS. ABSENT: ANN WOLLNER





# STAFF

**LEE ANN BASSER (CEO):**

“I have found a home in NCJWA (Vic). Working with passionate women and girls of all ages and some men is a privilege. The NCJWA (Vic) Village offers something for everyone –the chance to work locally or globally, in the Jewish and broader communities, advocating on women’s issues and human rights, empowering people through our programs, and learning something new all the time.”

**ANNETTE SWEET (PROGRAMS AND EVENTS MANAGER):**

“Every day at NCJWA (Vic) I feel that I am accomplishing founder Dr Fanny Reading’s adage of ‘women working together can achieve anything.’ Working collaboratively across a variety of teams and committees I have opportunities to engage with so many dedicated women. It is a truly rewarding experience, and I especially enjoy seeing projects and events come to fruition. I also love knowing that all of our programs have such a positive impact on people’s lives.”

**MICHELLE KORNBORG (CARING MUMS COORDINATOR):**

“Working at NCJWA (Vic) and in particular as coordinator of Caring Mums, reinforces to me that there is still goodness, kindness and beauty in a world that is often scary. I work with women who are constantly not only thinking about how to make the world a better place for all women– but are actually doing it! I am so proud to be a part of this wonderful vibrant organisation.”

**BIANCA WHITEMAN (CARING MUMS SUPERVISOR):**

“It is an honor to be a part of a passionate and visionary group of strong women and a privilege to observe the ripple of positive effects for all those touched by the NCJWA (Vic) programs.”

**NELLIE KHOROSHINA (GOLDEN AGE CLUBS COORDINATOR):**

“When people ask me where I work, I say NCJWA (Vic) the Council House. The word ‘house’ has a very direct and positive meaning to me. I always feel comfortable here, it’s a warm and welcoming environment. I like to use my creativity in grant applications and the work that I do. On a personal level, I like Israeli dancing; and I feel passionate about politics.”

**HELEN NATHAN (SENIORS CLUB COORDINATOR):**

“As a mother and grandmother I love spending time with my grandchildren, reading, having coffee with friends and travelling. I enjoy working with the seniors and sharing experiences. I feel like I now have an extended family with the warmth I get from the seniors.”

**RUTH HAYDEN (OFFICE ADMINISTRATOR):**

“As an advocate of using technology to improve business practices, the journey of taking a 90–year–old organisation into the 21st century has been challenging, rewarding and fun.”



(LEFT TO RIGHT) BACK ROW; HELEN NATHAN, IRINA RUBINA, RUTH HAYDEN, NELLIE KHOROSHINA, GEORGE HORINIAK, MICHELLE KORNBORG. FRONT ROW; ANNETTE SWEET, FRANKIE PINCH, LEE ANN BASSER, EMMA BURKOY. ABSENT: BIANCA WHITEMAN

**IRINA RUBINA (BOOK KEEPER):**

“I love reading, and I love numbers. I get a great deal of satisfaction when figures balance. For me the most enjoyable part of working at National Council is to contribute to the financial success of the organisation by providing relevant reports to Board members, and by keeping our suppliers and members happy.”

**FRANKIE PINCH (CARING MUMS ADMINISTRATIVE OFFICER):**

“Working at NCJWA VIC is a powerful experience. I love being part of a small team in the Caring Mums program that positively impacts on women in their journey of motherhood. The rewards are endless as I observe wonderful outcomes for both the mums who join the program and the volunteers who chose Caring Mums. It’s the program that simply keeps on giving.”

**GEORGE HORINIAK (BUS DRIVER):**

“I like playing table tennis, walking, soccer and spending time with my family. I have been married for 51 years and I have 3 children and 5 wonderful grandchildren. I have been the bus driver for the seniors program for over 25 years. My work has always given me a lot of pleasure. I enjoy helping people and keeping them happy.”

**EMMA BURKOY (BUS ATTENDANT):**

“I have been working and volunteering for 11 years with the Senior Program. I like playing games on the computer and visiting people in homes. I feel like I am looking after my parents. I also get a lot of support from the seniors and the volunteers.”

## VOLUNTEER PROGRAM COORDINATORS

- Michael Balint, Bridge
- Doreen Beckwith, Catering & Bridge
- Debbie Faifer, MTC Subscriptions
- Joanne Gubieski, Mitzvah Day, Duplicate Bridge Day
- Di Hirsh OAM, Interfaith Seder
- Brenda Kahan, Books Out Loud
- Susie Kennett, MTC Subscriptions
- Celia Lederman, Catering & Bridge
- Mina Fink, Volunteer Coordinator
- Graeme Nathan, Seniors
- Lorraine Raskin, Caring Mums Supervisor
- Kathy Rozendorn, Administration, Catering
- Richard Rozen OAM, Bridge
- Dahpne Saltzman, Catering & Bridge
- Selma Seknow, Computer Classes
- Debbie Strauch, Brainfood, Duplicate Bridge
- Simone Whiteman, Catering



# TREASURER'S REPORT

HANNAH GREENBERG



*“As Treasurer, I am proud to be a member of such a strong and progressive Board.”*

*“NCJWA 2016–2017 has been a year of review and a year of planning. We have concentrated on the future, looking to find new ways of increasing our income and bringing in new efficiencies. In doing this, we have made some allowances in order to give us some time to consolidate our efforts.*

NCJW (Victoria) Community Service's financial results in 2016/17 show a minimal loss of approximately \$10,000. This is largely due to a decrease in event income that is down by \$15,000 in comparison to 2015/16. Grants are down by approximately \$20,000. We are finding that there is more competition for grants and the grant pool relevant to our Community Services programs is shrinking. However, our new fundraising initiative using the Charidy platform was most successful with \$134,000 being received this financial year and also, our Circle of Women income rose slightly (by \$3,500). Overall, a minimal loss of approximately \$10,000 for this entity is not a bad result.

NCJWA (Victoria) financial results in 2016/17 show a loss of approximately

\$34,000. This can be explained by general donations being down by \$12,000, membership being down by \$2,000 as well as function income for this entity also being down. We are addressing these issues in the first instance, by a Golf Day planned for late 2017. Membership continues to be an issue that is affecting many similar organisations, as supporters prefer to donate to specific programs rather than subscribe as members. The Tax Office ruling that now allows charities based in Australia with DGR status to offer tax deductible receipts for donations where the beneficiaries are overseas and where the overseas charities are providing services in accordance with the Australian charity's purposes may change our ability to attract donations to the organisation in the future.

The financial result for the NCJWA Social Support Trust (SST) in 2016/17 shows a greater loss of \$40,000 compared to 2015/16. This was expected as we have reached the end of a 3 year cycle for receiving grants. Annual Appeal income increased by \$6,000 but general donations to the SST decreased by \$30,000. We did, however, receive two significant donations targeted for specific purposes; one to enable the JAM project to commence; while the other supported the external evaluation of the Caring Mums program. On the expenditure side, our salaries and professional services are up by \$37,000 as the Caring Mums program was expanded and expansion requires funding. Further, the JAM project required training to be

provided for the mentor cohort and this was supplied by an external provider. In 2017/18 we are planning another Charidy Campaign and are also working on more targeted gift solicitation.

We continue to look for efficiencies and reduce costs where possible. This year we changed our online payment processing merchant from PayPal to Stripe which reduced our processing fees.

As of 31 March 2017, the NCJWA (Vic) group of entities has combined assets close to \$4 million including \$900,000 in cash. We are also examining how we might obtain improved returns while ensuring capital protection from the cash earmarked for our building project while we are planning this significant task.

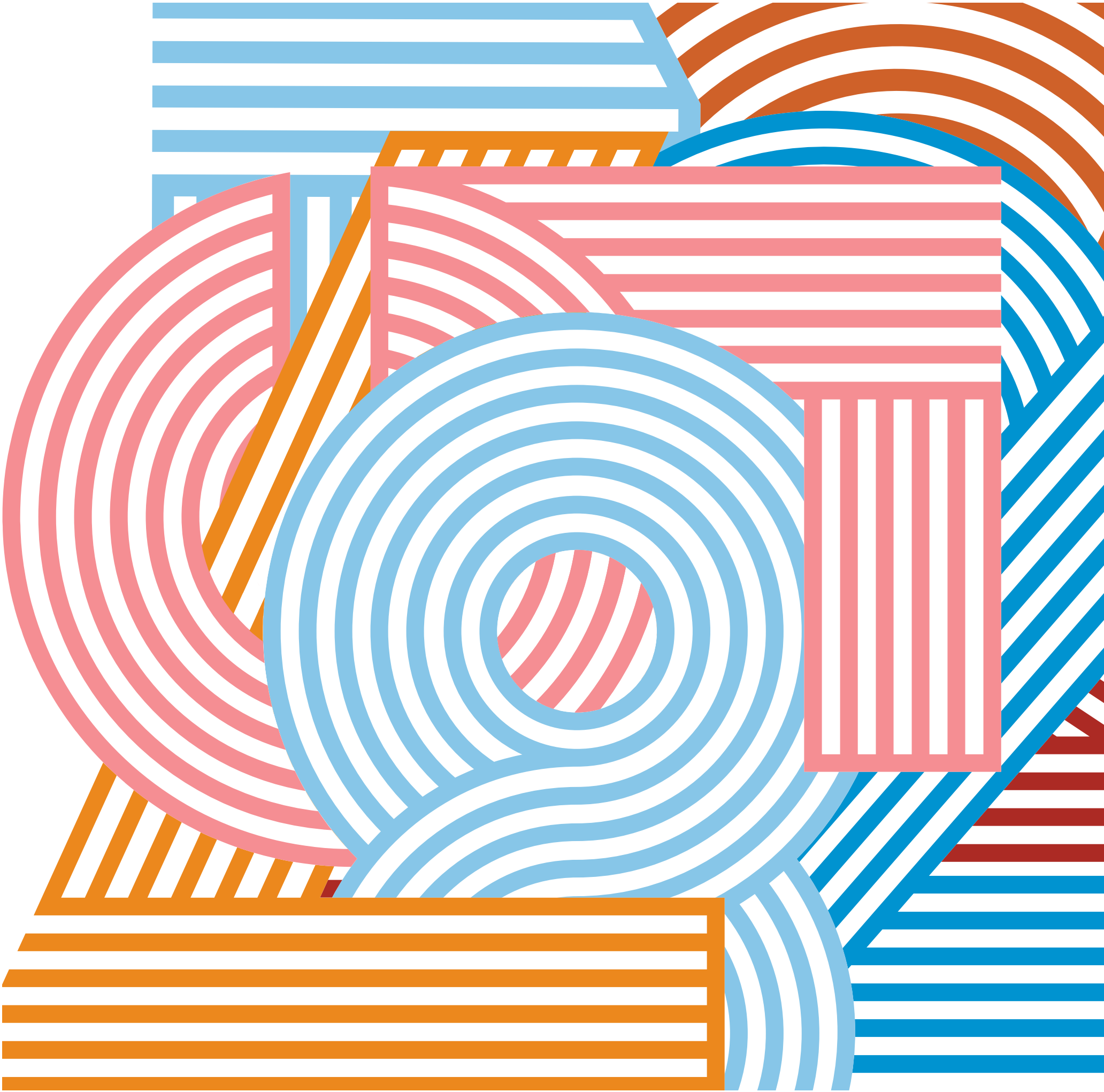
I would like to take the opportunity to acknowledge our auditors – Moore Stephens (formerly Nexia Australia) and Accountants – Greenberg & Co. Moore Stephens have audited our financial statements at a discounted rate and we are very grateful.

As Treasurer, I am proud to be a member of such a strong and progressive Board. I would like to thank Miriam Bass for her tireless efforts and tremendous support. I would also like to thank all the Board and the CEO, Lee Ann Basser, who has proven to be one of our greatest assets. Special thanks again to Irina Rubina and her team of volunteers who look after the banking and bookkeeping for NCJWA (Vic)."



# FINANCIAL REPORTS

NATIONAL COUNCIL OF JEWISH  
WOMEN OF AUSTRALIA (VIC) FOR  
THE YEAR ENDED 31 MARCH 2017





NATIONAL COUNCIL OF JEWISH WOMEN  
OF AUSTRALIA (VICTORIA) INC

ABN: 64 175 250 762

Statement of profit or loss for the year ended 31 march 2017

	2017 (\$)	2016 (\$)
REVENUE (NOTE 2)	130, 273	176, 361
OTHER INCOME (NOTE 3) – RELATED PARTY DEBT FORGIVEN		180, 000
DEPRECIATION AND AMORTISATION EXPENSES	(3, 541)	(3, 384)
FINANCE COSTS		(351)
ADVERTISING	(1, 800)	(1, 184)
AFFILIATION FEES	(10, 057)	(9, 131)
EVENT EXPENSES	(15, 728)	(9, 100)
OTHER EXPENSES	(133, 383)	(138, 103)
PROFIT/ (LOSS) BEFORE INCOME TAX EXPENSE	(34, 236)	195, 108
INCOME TAX EXPENSE (NOTE 1A)		
PROFIT (LOSS) FOR THE YEAR	(34, 236)	195, 108

Statement of financial position as at 31 March 2017

	2017 (\$)	2016 (\$)
ASSETS / CURRENT ASSETS – CASH AND CASH EQUIVALENTS ACCOUNTS RECEIVABLE AND OTHER CURRENT ASSETS TOTAL CURRENT ASSETS	19, 244 60, 997 80, 241	41, 525 69, 345 110, 870
NON-CURRENT ASSETS – PROPERTY, PLANT AND EQUIPMENT TOTAL NON-CURRENT ASSETS	744, 490 744, 490	748, 031 748, 031
TOTAL ASSETS –	824, 731	858, 901
LIABILITIES / CURRENT LIABILITIES– ACCOUNTS PAYABLE AND OTHER PAYABLES (NOTE 8) OTHER LIABILITIES (NOTE 9) TOTAL CURRENT LIABILITIES	78, 831 7, 247 86, 078	76, 165 9, 848 86, 013
TOTAL LIABILITIES– NET ASSETS	86, 078 738, 653	86, 013 772, 889
EQUITY – RETAINED EARNINGS TOTAL EQUITY	738, 653 738, 653	772, 888 772, 888

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INDEPENDENT AUDITOR'S REPORT  
ON THE SUMMARY FINANCIAL STATEMENTS OF NATIONAL COUNCIL OF JEWISH WOMEN OF AUSTRALIA  
(VICTORIA) INC.

Report on the Financial Report

The accompanying summary financial statements, which comprises the summary statement of financial position as at 31 March 2017 and the summary statement of profit or loss and other comprehensive income for the year then ended are derived from the audited financial report of National Council of Jewish Women of Australia (Victoria) Inc. for the year ended 31 March 2017. We expressed a qualified audit opinion on that financial report in our report dated 18 July 2017.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards and the Associations Incorporation Reform Act 2012. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of National Council of Jewish Women of Australia (Victoria) Inc.

Board's Responsibility for the Financial Report

The Board are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Associations Incorporation Reform Act 2012.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Basis of Qualification – Fundraising Revenue

Cash donations are a significant source of fundraising revenue for the National Council of Jewish Women of Australia (Victoria) Inc. The Association has determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from this source was limited, our audit procedures with respect to cash donations had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion whether cash donations in the Association recorded are complete.

Basis of Qualification – Property, Plant and Equipment

The Association holds land and buildings of \$710,980 (2016:\$710,980) which are recorded at cost. At the date of acquisition, the Association did not split the acquisition price between land and buildings and has not depreciated the Building since acquisition.

Australian Accounting Standards require buildings to be depreciated over their useful life. Because the Association has neither split the acquisition price between land and buildings nor depreciated the buildings, we are unable to form an opinion over the amount of depreciation that should have been charged to the Statement of Profit and Loss and the impact on the cost of the building and retained earnings as disclosed in the Statement of Financial Position.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the Qualification paragraphs, the summary financial statements derived from the audited financial report of National Council of Jewish Women of Australia (Victoria) Inc. for the year ended 31 March 2017 are consistent, in all material respects, with that audited financial report.

Emphasis of Matter – Going Concern

Without modifying the opinion expressed above, we draw attention to Note 1 (i) of the audited financial report which indicates the company incurred a loss for the 12 months ended 31 March 2017 of \$34,236, a working capital deficiency of \$5,837 and a net operating cash outflow of \$22,281. These conditions, along with other matters as set forth in Note 1, indicate the existence of a material uncertainty that may cast significant doubt about the company's ability to continue as a going concern and therefore, the company may be unable to realise its assets and discharge its liabilities in the normal course of business.

MOORE STEPHENS

MOORE STEPHENS AUDIT (VIC)  
ABN 16 847 721 257

RYAN LEEMON  
Partner  
Audit & Assurance Services

Melbourne, Victoria

18 July 2017



NCJWA (VIC) COMMUNITY SERVICES INC

ABN: 76 474 321 252

Statement of profit or loss for the year ended 31 march 2017

	2017 (\$)	2016 (\$)
REVENUE (NOTE 2)	545, 542	545, 055
OTHER INCOME (NOTE 3) – PROFIT ON SALE OF LAND AND BUILDINGS LOSS ON DISPOSAL OF PLANT AND EQUIPMENT FUNDS RECEIVED UPON NCJWA FOUNDATION WIND UP SHARES RECEIVED UPON NCJWA FOUNDATION WIND UP		477, 653 (6,287) 215, 344 174, 984
UNREALISED GAIN/ (LOSS) OF FAIR VALUED INVESTMENTS (NOTE 7)	4, 204	(10, 115)
RELATED PARTY DEBT FORGIVEN		(180, 000)
EMPLOYEE BENEFITS EXPENSE (NOTE 4)	(382, 033)	(342, 060)
DEPRECIATION AND AMORTISATION EXPENSES	(7, 737)	(7, 743)
MOTOR VEHICLE EXPENSES	(5, 553)	(4, 581)
OCCUPANCY COSTS	(73, 091)	(78, 821)
OTHER EXPENSES	(92, 533)	(96, 891)
PROFIT/ (LOSS) BEFORE INCOME TAX EXPENSE	(11, 201)	686, 538
INCOME TAX EXPENSE (NOTE 1A)		
PROFIT (LOSS) FOR THE YEAR	(11, 201)	686, 538

Statement of financial position as at 31 March 2017

	2017 (\$)	2016 (\$)
ASSETS / CURRENT ASSETS – CASH AND CASH EQUIVALENTS ACCOUNTS RECEIVABLE AND OTHER CURRENT ASSETS TOTAL CURRENT ASSETS NON-CURRENT ASSETS – FINANCIAL ASSETS PROPERTY, PLANT AND EQUIPMENT TOTAL NON-CURRENT ASSETS TOTAL ASSETS –	917, 229 142, 145 1, 059, 374  169, 073 983, 903 1, 152, 976  2, 212, 350	697, 993 134, 453 832, 446  164, 869 981, 726 1, 146, 595  1, 979, 041
LIABILITIES – ACCOUNTS PAYABLE AND OTHER PAYABLES (NOTE 9) PROVISIONS (NOTE 10) OTHER LIABILITIES (NOTE 11) TOTAL CURRENT LIABILITIES  TOTAL LIABILITIES NET ASSETS	67, 070 72, 434 603, 079 742, 583 742, 583  1, 469, 767	53, 367 28, 264 416, 442 498, 073 498, 073  1, 480, 968
EQUITY – RETAINED EARNINGS TOTAL EQUITY	1, 469, 767 1, 469, 767	1, 480, 968 1, 480, 968

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INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF NCJW (VICTORIA) COMMUNITY SERVICES INC.

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of NCJW (Victoria) Community Services Inc. which comprises the statement of financial position as at 31 March 2017, the statement of profit or loss and comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the Board on the annual statements giving a true and fair view of the financial position and performance of the Incorporated Association.

Board's Responsibility for the Financial Report

The Board of the NCJW (Victoria) Community Services Inc. are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Associations Incorporation Reform Act 2012 and is appropriate to meet the needs of the members. The board's responsibility also includes such internal controls as the board members' determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors', as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis of Qualification – Fundraising Revenue

Cash donations are a significant source of fundraising revenue for the NCJW (Victoria) Community Services Inc. The Association has determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from this source was limited, our audit procedures with respect to cash donations had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion whether cash donations in the Association recorded are complete.

Basis of Qualification – Property, Plant and Equipment

The Association holds land and buildings of \$956,648 (2016:\$956,526) which are recorded at cost. At the date of acquisition, the Association did not split the acquisition price between land and buildings and has not depreciated the Building since acquisition.

Australian Accounting Standards require buildings to be depreciated over their useful life. Because the Association has neither split the acquisition price between land and buildings nor depreciated the buildings, we are unable to form an opinion over the amount of depreciation that should have been charged to the Statement of Profit and Loss and the impact on the cost of the building and retained earnings as disclosed in the Statement of Financial Position.

Qualified Opinion

In our opinion, except for the possible effects of the matters described in the basis of qualification paragraphs, the financial report of NCJW (Victoria) Community Services Inc. is prepared in accordance with the Associations Incorporation Reform Act 2012, including:

- i. giving a true and fair view of the Association's financial position as at 31 March 2017 and of its performance and cash flows for the year ended on that date;
- ii. complying with Australian Accounting Standards to the extent described in Note 1 and the Associations Incorporation Reform Act 2012.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist NCJW (Victoria) Community Services Inc to meet the requirements of the Associations Incorporation Reform Act 2012. As a result, the financial report may not be suitable for another purpose.

MOORE STEPHENS

MOORE STEPHENS AUDIT (VIC)  
ABN 16 847 721 257



RYAN LEEMON  
Partner  
Audit & Assurance Services

Melbourne, Victoria

18 July 2017



NCJWA (VIC) SOCIAL SUPPORT TRUST

ABN: 41 771 835 817

Statement of profit or loss for the year ended 31 March 2017

	2017 (\$)	2016 (\$)
REVENUE (NOTE 2)	81, 422	99, 439
EMPLOYEE BENEFITS EXPENSES (NOTE 3)	(82, 465)	(63, 834)
OTHER EXPENSES (NOTE 3)	(46, 638)	(33, 212)
PROFIT/ (LOSS) BEFORE INCOME TAX EXPENSE	(47, 681)	(2, 393)
INCOME TAX EXPENSE (NOTE 1A)		
PROFIT/ (LOSS) FOR THE YEAR	(47, 681)	2, 393

Statement of financial position as at 31 March 2017

	2017 (\$)	2016 (\$)
ASSETS /		
CURRENT ASSETS –		
CASH AND CASH EQUIVALENTS (NOTE 4)	17, 679	65, 100
ACCOUNTS RECEIVABLE AND OTHER CURRENT ASSETS (NOTE 5)	810	230
TOTAL CURRENT ASSETS	18, 489	65, 330
TOTAL ASSETS –	18, 489	65, 330
LIABILITIES /		
CURRENT LIABILITIES–		
ACCOUNTS PAYABLE AND OTHER PAYABLES (NOTE 6)	56, 682	55, 781
OTHER LIABILITIES (NOTE 7)		60
TOTAL CURRENT LIABILITIES	56, 682	55, 841
TOTAL LIABILITIES –	56, 682	55, 841
NET ASSETS	(38, 193)	9, 489
EQUITY –		
SETTLED SUM	10	10
RETAINED EARNINGS	(38, 203)	9, 479
TOTAL EQUITY	(38, 193)	9, 489

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REPORT OF THE INDEPENDENT AUDITOR  
ON THE SUMMARY FINANCIAL STATEMENTS OF THE NCJW (VICTORIA) SOCIAL SUPPORT TRUST

The accompanying summary financial statements, which comprises the summary statement of financial position as at 31 March 2017 and the summary statement of profit or loss and other comprehensive income for the year then ended are derived from the audited financial report of The NCJW (Victoria) Social Support Trust (the Trust) for the year ended 31 March 2017. We expressed a qualified audit opinion on that financial report in our report dated 17 July 2017.

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial report of The NCJW (Victoria) Social Support Trust.

Trustees’ Responsibility for the Financial Report

The Trustees’ of the entity are responsible for the preparation of a summary of the audited financial report required by Australian Accounting Standards.

Auditor’s Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for profit Commission Act 2012.

Basis of Qualification – Fundraising Revenue

Cash donations are a significant source of fundraising revenue for The NCJW (Victoria) Social Support Trust. The Trustees have determined that it is impracticable to establish control over the collection of cash donations prior to entry into its financial records. Accordingly, as the evidence available to us regarding fundraising revenue from this source was limited, our audit procedures with respect to cash donations had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion whether cash donations in the Trust recorded are complete.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Qualification paragraph, the summary financial statements derived from the audited financial report of The NCJW (Victoria) Social Support Trust for the year ended 31 March 2017 are consistent, in all material respects, with that audited financial report.

Emphasis of Matter – Going Concern

Without modifying the opinion expressed above, we draw attention to Note 1 (h) of the audited financial report which indicates the company incurred a loss for 12 months ended 31 March 2017 of \$47,681, a net asset deficiency of \$38,193, and a net cash outflow of \$47,421. These conditions, along with other matters as set forth in Note 1, indicate the existence of a material uncertainty that may cast significant doubt about the company’s ability to continue as a going concern and therefore, the company may be unable to realise its assets and discharge its liabilities in the normal course of business.

MOORE STEPHENS

MOORE STEPHENS AUDIT (VIC)  
ABN 16 847 721 257



RYAN LEEMON  
Partner  
Audit & Assurance Services

Melbourne, Victoria

18 July 2017



# ACKNOWLEDGEMENTS

**PATRON**  
Lady Marigold Southey AC

**NATIONAL PRESIDENT**  
Rysia Rozen OAM

**LIFE GOVERNORS**  
Sylvia Gelman AM, MBE  
Malvina Malinek OAM

**HON LIFE MEMBERS**  
Susie Balint OAM  
Eva Besen AO  
Vivien Brass  
Susan Feldman  
Vera Freidin  
Sylvia Gelman AM MBE  
Susie Ivany OAM  
Malvina Malinek OAM  
Rysia Rozen OAM  
Rimma Sverdlin OAM  
Beverly Walter

**90TH ANNIVERSARY PATRON**  
Jeanne Pratt AC

**90TH ANNIVERSARY YOUNG AMBASSADORS**  
Ali Davis  
Morgan Lincoln  
Jainie Mills

**FINANCE COMMITTEE**  
Hannah Greenberg (Chair)  
Miriam Bass  
Lee Ann Bassier (In attendance)  
Elaine Jacobs  
Helen Lewin  
Ann Wollner  
Debbie Strauch

**GOVERNANCE & RISK COMMITTEE**  
Helen Lewin (Chair)  
Miriam Bass  
Allyson Bader  
Lee Ann Bassier (In attendance)  
Anna Serry

**DEVELOPMENT COMMITTEE**  
Miriam Bass (Chair)  
Lee Ann Bassier (In attendance)  
Vivien Brass  
Shirley Glance (on leave)  
Linda Grant  
Judy Hacker  
Sandra Levinson  
Anna Serry  
Debbie Strauch

**EVENTS COMMITTEE**  
Sandra Levinson (Chair)  
Sandy Abrahams  
Peta Birnbaum  
Sue Dascal  
Joanne Gubieski  
Ada Gurgiel  
Lorraine Heilbrunn  
Rhonda Levy  
Sheryl Salzman  
Bette Schmideg  
Debbie Strauch  
Annette Sweet (In attendance)

**HONORARY SOLICITORS**  
Arnold Bloch Leibler

**AUDITORS**  
Moore Stephens

**ACCOUNTANTS**  
Greenberg & Co

**PARTNERSHIPS**  
United Jewish Education Board  
Jewish Care

**AFFILIATES & DELEGATES**  
Jewish Community Council of Victoria  
National Council of Women  
Zionism Victoria  
United Nations Association of Australia, Status of Women  
Stop the Traffik  
Ethnic Community Council Victoria  
Unchain My Heart



# MORE ACKNOWLEDGEMENTS

*We would like to thank all our members and supporters for their generosity which allows us to develop new programs and continue to deliver existing programs and activities. We particularly acknowledge those donors and supporters who have provided financial support of \$1,000 +.*

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- |                  |                  |                    |
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PURCHASE A GIFT  
CARD TO SUPPORT  
OUR PROGRAMS  
AND ACTIVITIES

BECOME A MEMBER  
OF NCJWA (VIC) AND  
INCREASE YOUR  
ENGAGEMENT WITH  
OUR ORGANISATION

PARTNER WITH US  
BY MAKING A LIVING  
LEGACY OR LEAVE  
A BEQUEST IN  
YOUR WILL

JOIN OUR CIRCLE OF  
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VOLUNTEER IN  
ANY NUMBER OF  
OUR PROGRAMS

PURCHASE A GIFT  
CERTIFICATE TO  
SUPPORT OUR  
ISRAEL PROJECTS

MAKE A TAX  
DEDUCTIBLE DONATION  
IN SUPPORT OF  
ONE OR MORE OF OUR  
PROGRAMS

PURCHASE A LEAF  
ON OUR TREE OF LIFE  
TO HONOUR A PERSON  
OR EVENT

*“Women working together  
can achieve anything”*

DR FANNY READING MBE



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