

**Gender Equality Change Roadmap
Digital Resources Guide* -
Organisational Change model with clickable links**

STEPS	Analyse	Design	Implement	Review
DESCRIPTION	<p>Determine where your organisation is on its gender equality journey: identify challenges and opportunities</p>	<p>Design a gender equality strategy tailored to your organisation's aspirations and circumstance</p>	<p>Each initiative in your gender equality strategy should be implemented through an action plan.</p>	<p>Assess your progress towards your gender equality goals and aspirations</p>
CLICKABLE LINKS	<p>Relevant resources/tools</p> <ul style="list-style-type: none"> • Gender equality strategy guide • What is gender equality • Tips on how it might look 	<p>Relevant resources/tools</p> <ul style="list-style-type: none"> • ADKAR Change Model** • Taking action • Gender equality strategy guide • Male advocacy 	<p>Relevant resources/tools</p> <ul style="list-style-type: none"> • Action tools and resources 	<p>Relevant resources/tools</p> <ul style="list-style-type: none"> • A simple model for individual/organisational change

*Source: Workplace Gender Equality Agency, 2020, sourced [online](#) 10 July 2020